

## What's happening...

2

*One Race, One People, One Peace*  
8 p.m.  
Cone University Center, McKnight Hall

3

*Poker Tournament*  
2 – 11 p.m.  
Cone Center, Lucas

## UNC Charlotte professor receives national honor in teaching

*Cindy Combs recognized as 2005 North Carolina Professor of the Year*

The Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education (CASE) have named Cindy Combs at the University of North Carolina at Charlotte the 2005 North Carolina Professor of the Year. Combs was selected from among nearly 400 top professors in the United States.

Combs, a professor in the Department of Political Science, is the Bonnie E. Cone Distinguished Professor for Teaching. She has taught courses in political violence, European politics, defense and national security policy, environmental law and policy, international law, international politics and homeland security.

*continued on page 3*



Cindy Combs

## Wilhelm tapped to lead Charlotte Research Institute

Robert Wilhelm has been named the executive director of the Charlotte Research Institute (CRI) at UNC Charlotte. Chancellor Philip L. Dubois made the appointment upon the recommendation of the CRI Board of Directors. *continued on page 2*



Robert Wilhelm



Chancellor Emeritus James Woodward receives a painting of Woodward Hall from Chancellor Dubois and Malcolm Everett III, chairman of the Board of Trustees.

## UNC Charlotte dedicates new building to Woodwards

*Science and Technology Building named in honor of James and Martha Woodward*

As students at UNC Charlotte attend classes in the new Science and Technology Building on campus, they are walking into the physical manifestation of the work done by Chancellor Emeritus James Woodward and his wife Martha. Recently, the building was formerly dedicated to recognize the Woodwards' contributions to the university. *continued on page 2*

## NEW 49er ID cards coming for UNC Charlotte faculty and staff

All currently employed faculty and staff will receive a new UNC Charlotte 49er ID Card which will be attached to their Dec. 15 payroll envelopes. The new UNC Charlotte ID number will be printed on the front of the new card. This number was generated and assigned by the Human Resources module of the Banner System.

Use of the new ID number will begin on Jan. 1, 2006 for all faculty and staff. The 49er Card system will be migrating from the legacy ID that employees are accustomed to using to the Banner generated UNC Charlotte ID over the Winter Holiday break. Employees should have both ID cards with them if they plan to be on campus during this period as the ID change will take place over several days. *continued on page 3*



UNC Charlotte's 24-7 source for what's going on.

Cable channels 60/22 ■ Hotline 704.687.4900  
Campus Source Boards  
[www.uncc.edu/campusevents](http://www.uncc.edu/campusevents)

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## Wilhelm tapped to lead Charlotte Research Institute

The institute is UNC Charlotte's link to the technology and science sectors of the business community. The institute helps companies initiate new partnerships at the university and offers a variety of opportunities to engage talented faculty and make use of specialized facilities that are available only at UNC Charlotte.

"The Charlotte Research Institute is an important strategic initiative of UNC Charlotte and the leadership of this community," Dubois said. "We are fortunate to have someone with Bob's experience and talents available to assume this leadership role. I look forward to the continued growth and success of the Charlotte Research Institute."

Wilhelm will work with the board of directors and private and public partners, including corporate leaders,

venture capitalists and entrepreneurs. He also will be responsible for budget development and the management of the research personnel, equipment and facilities needed to support the research activities and partnerships of CRI.

"UNC Charlotte faculty and research centers are generating significant results that are of immediate interest to regional, national and international businesses. I will work hard to further our already proven record as a results-oriented research university," said Wilhelm, who has served in the executive director's position in an interim capacity since June.

With UNC Charlotte since 1993, Wilhelm is a professor of mechanical engineering and engineering science within William States Lee College of Engineering. Most recently, he served as associate director of the Center for

Precision Metrology, an industry/university cooperative research center funded by the National Science Foundation. Before coming to Charlotte, Wilhelm worked at the Palo Alto Laboratory of Rockwell Science Center and at Cincinnati Milacron. He co-founded a high-technology manufacturing company, OpSource, in 2001.

In 1981, Wilhelm received a bachelor's degree in industrial engineering from Wichita State University. He holds a master's degree in industrial engineering from Purdue University and received his doctorate in mechanical engineering from the University of Illinois at Urbana-Champaign. In 1994, Wilhelm was a recipient of a National Science Foundation Young Investigator Award.

*continued from page 1*

## UNC Charlotte dedicates new building to Woodward

*Science and Technology Building named in honor of James and Martha Woodward*

The James H. and Martha H. Woodward Hall is a direct result of their vision to help elevate UNC Charlotte to a research institution. The Woodwards worked together to raise awareness of the university's vital role as an economic engine and build many new partnerships and friendships for the institution. Martha played a vital role in strengthening ties to UNC Charlotte through the hosting of thousands of guests regionally and nationally. Throughout their 16 years at the university, the Woodwards worked together to bring much needed attention to both the university's strengths and to its resource needs.

Chancellor Emeritus Woodward began at the local level, building support among the campus community by enlarging the vision of UNC

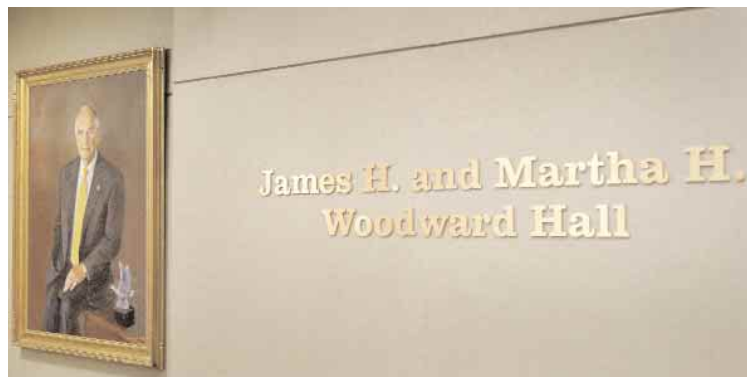
Charlotte. He rallied support for the university's expanded mission as a doctoral-degree granting research institution and secured the funding to pay for the programs and the facilities to house them. By 1993, Woodward's hard work paid off when the UNC Board of Governors authorized doctoral programs in Applied Mathematics, Electrical Engineering and Mechanical Engineering. Woodward was a leading force in the passage of the \$3.1 billion bond bill. In 2000, the bill provided UNC Charlotte with \$190 million to add nearly one million square feet of academic space.

Woodward Hall is a direct result of the Woodwards' dedication and brings

together undergraduate and graduate students in both formal and informal laboratory and classroom environments. The College of Information Technology and the Departments of Biology and Electrical and Computer Engineering are housed in the \$33.2 million building.

The facility also features a large, bronze eagle sculpture, created by world renowned sculptor Kent Ullberg. The 10-foot tall, 3,000-pound sculpture sits in the Woodward Hall Quadrangle and was commissioned by the Honorable Irwin "Ike" Belk, a UNC Charlotte trustee. The eagle,

*continued on page 3*





▲ A day shot and night shot of the James H. and Martha H. Woodward Hall.

◀ Chancellor Philip L. Dubois opens the dedication ceremony.

*continued from page 2*

## UNC Charlotte dedicates new building to Woodwards

a symbol of the United States Air Force, represents Woodward's previous service to that military branch.

The James H. and Martha H. Woodward Hall has 137 offices, 10 classrooms and 67 laboratories. Research in Woodward Hall covers a wide spectrum of interests and applications, from the theoretical to the practical. In recognition of the importance of research at UNC Charlotte, more than half of the assignable space--56 percent--is devoted to laboratories. Classrooms account for 24 percent and academic offices comprise 19 percent. The building was completed in May 2005.

*continued from page 1*

## UNC Charlotte professor receives national honor in teaching

*Cindy Combs recognized as 2005 North Carolina Professor of the Year*

Combs has served as the advisor for the Model United Nations at UNC Charlotte, which is dedicated to educating students on global issues. She also has served on the Board of Directors at the National Collegiate Conference Association, which is responsible for the planning of the National Model United Nations Conference. In the community, Combs has served on the National Task Force on Violence, Religion and Terrorism and on the Board of Directors of the Southern Regional Model United Nations. She has conducted terrorism seminars for the Charlotte Police Academy for 19 years.

In addition to her academic and community activities, Combs has authored several books including

"Terrorism in the Twenty-First Century," "Declaring a War on Terrorism" and co-authored the "Encyclopedia of Terrorism." Combs has won several awards that include the NationsBank annual Outstanding Teacher Award (now known as the Bank of America Excellence in Teaching Award), the International Faculty Award for UNC Charlotte and the North Carolina State Governor's Award for Excellence in Teaching. In 2003, she received a Bonnie E. Cone Professorship for Teaching.

"In my 30-plus years of full-time university teaching and 17 years as a department chair, I have never seen or heard about a teacher to compare with Cindy Combs," says Ted Arrington, chair of the political science depart-

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## NEW 49er ID cards coming for UNC Charlotte faculty and staff

Employees should not discard their old ID Cards until they are sure that their new card works for all of the purposes for which they are accustomed to using UNC Charlotte IDs. Contact ext. 7-2138 to report any problems with the new card and refer to the Auxiliary Services website [www.auxiliary.uncc.edu](http://www.auxiliary.uncc.edu) for future updates.

WANT TO KNOW  
MORE ABOUT  
SOMETHING OR  
SOMEONE ON CAMPUS?  
Contact [CampNews@uncc.edu](mailto:CampNews@uncc.edu).

## Benefits

## Around Campus

### New 2005 supplemental insurance offered

Now all SEANC members will have the opportunity to apply for supplemental insurance through Colonial Life & Accident Insurance Company on payroll deduction.

As a SEANC member, you will be able to apply for disability insurance, accident insurance and hospital confinement insurance.

With supplemental insurance, you're paid regardless of any other insurance you may have with other insurance companies. Benefits are paid directly to you unless you specify otherwise. You may choose your benefit amount, subject to income requirement. Your coverage is guaranteed renewable.

SEANC members can apply for supplemental disability insurance by calling Colonial representative Rebekah Woodfin at 704-516-2109 or visit [www.coloniallife.com](http://www.coloniallife.com).

### 2006 MetLife group term-life insurance open enrollment

This is your opportunity to help protect yourself and those you love with the life insurance coverage you need. The 2006 Open Enrollment period for the MetLife Group Term-Life benefit begins Nov. 16 and continues through Dec. 16. All benefit deductions will be effective the first of the month following approval of your application.

The MetLife Group Term-Life policy offers employees optional life insurance in the amount of one times, two times, or three times your annual salary for yourself. Benefits are also available for spouses and children. Rates are based on age at the time of application and the amount requested. Rates will increase each Jan. 1 based on current salary and one year age progression. Anyone applying for coverage during Open Enrollment must complete a Statement of Health form. Enrollment Application packets are available in the Benefits Office at King 226 or 225.

Completed applications and Statements of Health must be in the Benefits Office by Dec. 16, 2005. It is recommended that a copy of the forms be kept for personal reference.

For questions about the MetLife benefit, contact the Benefits Office at ext. 7-2892, ext. 7-4271 or ext. 7-2208.

### Homeland security seminar to focus on technology

Charles E. McQueary, Under Secretary of the U.S. Department of Homeland Security, will speak on "Technology Needs for Homeland Security" on Tuesday, Dec. 6 at 10 a.m. in Cone 210.

McQueary gave a keynote speech on this topic at the Departments of Homeland Security Justice and Defense conference on Technologies for Critical Incident Preparedness on Nov. 1. His speech at that conference targeted critical technologies (including information technology, physical and behavioral sciences and engineering) currently needing further Research and Development by the Departments of Homeland Security, Defense and Justice.

McQueary was appointed by President Bush as Under Secretary for Science and Technology of the Department of Homeland Security and confirmed by the U.S. Senate in March of 2003. He leads the research and development arm of the Department.

RSVP to Beverly Guessford at [bguessfo@email.uncc.edu](mailto:bguessfo@email.uncc.edu) or ext. 7-3260.

## Around Campus

### Relay for Life starts Dec. 1 with luminaries, craft sale

Relay for Life will officially kick-off with a luminary lighting on Dec. 1, just after sunset at the Belk Tower. This is a time to remember those who have lost the fight against cancer, to support those who are still fighting and to honor those who have survived.

Luminaries carry the name of the person being honored or remembered, and will be lit for them at the event on Dec. 1 and again at Relay for Life in April. Survivors from the university community will share their stories during the luminary ceremony.

The Relay for Life silent auction and craft sale will be held on Dec. 1 from 11 a.m. – 2 p.m. in AfterHours.

For more information, call Alia King at ext. 7-2541.



### Venture outings brave the weather

Two cold weather outings offer adventure for the stout-hearted. Please contact the Venture office at ext. 7-2486 for more details since the orientation meetings are over.

Friday, Dec. 2,

#### Crowder's Mountain climbing trip

Warm December afternoons are perfect for a quick climbing trip up to Crowder's Mountain. Take advantage of your last chance to climb with Venture this semester.

**Location:** Crowder's Mountain State Park

**Program fees:** \$22 UNC Charlotte students, \$39 Faculty/staff/alumni, \$65 community

Saturday – Sunday, Dec. 3 - 4,

#### Mount Mitchell backpacking trip

Do you have what it takes to hike up to the highest point in North Carolina during the chilly month of December? Snow covered peaks and miles of mountaintops will be waiting for you. Previous experience with cold weather camping is required.

**Location:** Mount Mitchell State Park, NC (*destination subject to change*)

**Program Fees:** \$42 UNC Charlotte students, \$70 faculty/staff/alumni, \$98 community

### 49ers partner with Time Warner Cable and WTVI

*Charlotte to complement national TV broadcasts with local, A-10 games*

The Charlotte 49ers and Signature Sports Group, Inc. (SSG) have teamed up with WTVI and Time Warner Cable to broadcast the 49ers local television basketball package. UNC Charlotte, which will have a record six men's games on national television, will supplement those broadcasts with an eight-game local men's and women's basketball package, to be broadcast live on WTVI.

In addition, Time Warner Cable will broadcast additional Atlantic 10 Network games on a tape-delayed basis on Channel 9 (Mecklenburg County) and on TWC's AroundCarolina On-Demand Channel 815 (Digital Customers).

The eight-game package on WTVI includes six men's games and two women's games, as well as the 49ers first round game in the A-10 Tournament, if necessary. Two of the men's games will be produced by SSG in conjunction with Time Warner Cable, while the other four are part of the Atlantic 10 Network. As for the two women's games, SSG and Time Warner Cable will produce one game and the other is part of the Atlantic 10 Network.

In addition, Time Warner Cable will carry six additional A-10 Network games on a tape-delayed basis. These six games include five A-10 men's games and one women's game.

#### THE 49ERS LOCAL TV PACKAGE DATES AND CHANNELS

- **Dec. 18 Women** - Charlotte vs. Old Dominion Halton Arena TWC/SSG WTVI Live
- **Dec. 22 Men** - Charlotte vs. Rutgers Piscataway, N.J. TWC/SSG WTVI Live
- **Jan. 7 Men** - Charlotte vs. Dayton Dayton, Ohio A-10 Network WTVI Live
- **Jan. 11 Men** - Charlotte vs. La Salle Philadelphia, Pa. TWC/SSG WTVI Live
- **Jan. 21 Men** - Charlotte vs. George Washington Halton Arena A-10 Network WTVI Live
- **Jan. 28 Men** - Charlotte vs. Richmond Richmond, Va. A-10 Network WTVI Live
- **Feb. 12 Women** - Charlotte vs. Duquesne Pittsburgh, Pa. A-10 Network WTVI Live
- **Feb. 15 Men** - Charlotte vs. Richmond Halton Arena A-10 Network WTVI Live
- **Jan. 8 Men** - Saint Joseph's vs. Temple Philadelphia, Pa. A-10 Network TWC Tape-Delay
- **Jan. 21 Men** - Saint Joseph's vs. La Salle Philadelphia, Pa. A-10 Network TWC Tape-Delay
- **Jan. 28 Men** - Xavier vs. Dayton Cincinnati, Ohio A-10 Network TWC Tape-Delay
- **Jan. 29 Women** - Charlotte vs. La Salle Halton Arena A-10 Network TWC Tape-Delay
- **Feb. 5 Men** - George Washington vs. Richmond Washington, D.C. A-10 Network TWC Tape-Delay
- **Feb. 18 Men** - Rhode Island vs. Saint Joseph's Providence, R.I. A-10 Network TWC Tape-Delay

### Surplus open house offers bargains on office equipment

The Inventory and Surplus Property Department would like to invite the campus community to visit its warehouse located at 12190 University City Blvd., approximately three miles north of UNC Charlotte in Harrisburg. Upon arrival, please go around to the back of the building. The UNC Charlotte sign will be above the open door. The warehouse is open each Thursday from 9 a.m. to noon for departments to shop. The following items are currently available: desks, tables, chairs, computer monitors and miscellaneous office supplies. Please note that individual sales are not permitted at this time. Please contact John Cashion at ext. 7-4991 or Bill Covington at ext. 7-3552 for further information or questions.

### Larkins Award nominations open through Dec. 16

Nominations are being accepted for the John R. Larkins Award, which will be presented during the Annual State Employees' Martin Luther King Jr. Day Observance Program. The event will be held on Friday, Jan. 13, 2006 at the First Baptist Church of Raleigh, 99 N. Salisbury Street, Raleigh.

The award is presented each year to a permanent state employee with a minimum of two years of service who best exemplifies the deeds of John R. Larkins in human and race relations in the workplace and community.

Nominations must include a narrative that addresses each of the criteria. Information should be no more than one double-spaced, typewritten page that outlines the outstanding service provided by the nominee in each of the three categories listed below:

- **Criteria 1:** Evidence of action taken to improve human and race relations in state government.
- **Criteria 2:** Evidence of action taken to improve race and human relations in the community.
- **Criteria 3:** Evidence that the nominee worked to improve communication between people of different racial or ethnic groups.

For more information contact Barbara Greene at ext. 7-4269 or visit [www.gov-ernor.state.nc.us/Office/MLKday.asp](http://www.gov-ernor.state.nc.us/Office/MLKday.asp). Nominations must be postmarked no later than Dec. 16, 2005.

### Register now for engineering exam review

Register now for a PE Exam Review for civil, electrical and mechanical engineers offered through the UNC Charlotte Department of Continuing Education.

The PE Exam Review helps engineers prepare for the Engineering Principles and Practice Examination.

Classes will be held for civil engineers, Jan. 30 - Apr. 3, 2006; for electrical engineers, Jan. 31 - Apr. 4, 2006; and for mechanical engineers, Feb. 1 - Apr. 5, 2006. Classes will meet once a week from 6:30 - 9:30 p.m. Cost is \$675.

For more details, visit [www.continuinged.uncc.edu](http://www.continuinged.uncc.edu) or call Kim Davis at ext. 7-4592.



### University recognized for supporting National Guard service

UNC Charlotte was recognized for its outstanding support of university employees in the National Guard and Reserve at a campus ceremony Nov. 16.

UNC Charlotte is the first university in the state to sign the "Statement of Support for the Guard and Reserve" sponsored by the North Carolina Committee for Employer Support of the Guard and Reserve (NCESGR). It will be featured on the U.S. Department of Defense website as a "5 Star Strategic Supporter" of National Guard and Reserve employees.

During the ceremony, UNC Charlotte Chancellor Philip L. Dubois cited UNC Charlotte's nine current Reserve and Guard employees, including two who are on their second tours of duty.

Nine UNC Charlotte National Guard and Reserve personnel have been "called up" to date.

HAVING COMPUTER  
PROBLEMS?

Call the Help Center  
at ext. 7-3100.

### Ryan White's mother to speak on campus about HIV/AIDS

On Saturday, Dec. 3 from 5 - 7 p.m. in Fretwell 100, Jeanne White-Ginder will speak about the experiences that she and Ryan shared through their fight against AIDS, as well as her continuing journey to help educate people all over the world about HIV/AIDS and how make a difference.

One week before Christmas in 1984, White-Ginder was told that her son Ryan, a hemophiliac, had contracted AIDS from a tainted blood product. Although the doctors gave him only six months to live, Ryan's outlook was positive and he was determined to live a relatively normal life. His crusade to remain in school captured the nation's attention and forever changed our view of AIDS.

After Ryan's death on Apr. 8, 1998, White-Ginder began her mission to educate the world about AIDS. She founded the Ryan White Foundation, worked on getting Ryan's book published, lobbied in Washington for the Ryan White Comprehensive AIDS Resource Act (CARE) and entered the lecture circuit to educate young people about HIV/AIDS and prevention.

This event is co-sponsored by the Multicultural Resource Center, PRIDE and the Jemsek Project ([www.jemsek.org](http://www.jemsek.org)). For details, call the Multicultural Resource Center at ext. 7-3865.

#### See wasted energy or water around campus?

Such as lights on in a building when closed or a water leak.

Please contact the Conservation Awareness Team to report any such situations. Conservation Awareness Team, [CAwarness@email.uncc.edu](mailto:CAwarness@email.uncc.edu) or <http://facilities.uncc.edu/recycling/CAT>

### Plan to attend the Banner December Open Forum

The next Banner Open Forum will be held on Dec. 12 from 10 to 11 a.m. in Atkins 125. The last two open forums generated a lot of good questions from the audience to the members of the Banner Project Team. To review the questions and answers from the previous Open Forums, visit the Banner website at [www.banner-info.uncc.edu](http://www.banner-info.uncc.edu) and click "Open Forums."

Banner Human Resources goes live in January. For questions about how this will impact you as an employee, please join us at the December Open Forum.

#### BANNER GO LIVE DATES

Jan. 2006	Human Resources
Feb. 2006	Student Admissions for Fall Term 2006
Feb. 2006	Student Advisement for Fall Term 2006
Mar. 2006	Financial Aid for Fall Term 2006
Apr. 2006	Student Registration for Fall Term 2006
July 2006	Student Accounts Receivable

### Career-banding implementation starts July 1

The Classification and Compensation unit of the Human Resources Department has entered into the preliminary implementation phase of career-banding the Administrative Support branch of the Administrative and Managerial job family and the Institutional Services job family, with a target date of July 1, 2006 for final implementation. (See related article for Administrative Support overview session schedule.)

Transitioning approximately 640 employees from the traditional grade level position structure used by the state of North Carolina into new position bands with different levels of competency expectations presents the Classification and Compensation staff with unique challenges. During this implementation period, reallocation requests for positions in the Institutional Services job family (Housekeeping, Labor, and Grounds) and Administrative Support (Grades 54-67) will not be reviewed, primarily due to the impact of career-banding on how these decisions are made.

Step-by-step instructions for completing the new PD-102-CB for administrative support and institutional positions will be posted on the Human Resources web site. These instructions should enable managers with immediate need for a new position or for addressing substantial work changes to complete a revised job description highlighting the new key responsibilities and level of competency required.

Requests with sufficient documentation of critical business need will be reviewed on a case-by-case basis as quickly as possible. However, the priority of Classification and Compensation staff members during this implementation period will be effective communication with managers and employees about career-banding and their role in this transition. Questions about this information may be addressed to Human Resources staff members at ext 7-4270 or ext.7-4660.

### Administrative support career-banding: What does it mean for you?

Over the next several weeks, the classification and compensation unit of Human Resources is focusing on communicating the key concepts of the state's new position and pay structure to all campus supervisors of office or administrative support positions, and to employees working in these capacities. Employees in the following classes at any level, as well as all EPA and SPA managers of these positions, need to attend an overview:

- Accounting Clerk
- Payroll Clerk
- Medical Records Assistant
- Personnel Assistant
- Mail Clerk
- Library Clerk
- Office Assistant
- Processing Assistant Program Assistant, Administrative Secretary
- Admin Services Assistant,
- Student Services Assistant, Administrative Assistant, Executive Assistant

For questions about this list and other possible classification titles in Grades 54 - 65, a complete list of positions included in this phase of banding will be placed on the Human Resources web site. It is very important for affected employees to attend one of these introductory sessions to understand the impact this transition to career-banding will have as a supervisor or as an employee.

Please plan to attend one of these orientations to understand the stages in this implementation process.

#### Academic Affairs Managers

Scheduled by email. If you cannot attend your College or Department meeting, please attend one of the open sessions for managers.

#### Managers in Business Affairs, the Chancellor's Office, Athletics, Development and Student Affairs:

Wednesday, Nov. 30, 10 – 10:45 a.m. in Cone 112

Thursday, Dec. 15, 2:30 – 3:15 p.m. in Cone 268

#### Employee Introductions (All held in CARC 101)

Monday, Nov. 28, 3 – 3:45 p.m.

Friday, Dec. 2, 9:30 – 10:15 a.m.

Thursday, Dec. 8, 10:30 – 11:15 a.m.

Wednesday, Dec. 14, 3 – 3:45 p.m.

### Atkins Library names first Harry Golden Scholar

The Special Collections Department of the Atkins Library at UNC Charlotte announced the establishment of the Harry Golden Visiting Scholars Program. The program was made possible by a bequest from Anita Stewart Brown to honor the memory of Harry Golden, author of the bestselling book "Only in America" and publisher of The Carolina Israelite. Two grants of \$500 - \$1,000 will be awarded each year to researchers using materials held by the Special Collections Department. Preference will be given to projects focused on the history and culture of the twentieth century South.

The inaugural grant has been awarded to Kimberly Marlowe Harnett, a journalist in Portland, Ore., who is writing a full length biography of Harry Golden. For grants beginning in 2006 - 2007, the deadline for applications is Jan. 15, 2006. Candidates will be notified by Mar. 30.

To apply, researchers should send a letter to Robin Brabham, associate university librarian for Special Collections, Atkins Library, UNC Charlotte, 9201 University City Blvd., Charlotte, NC 28223 or email [fbrabha@email.uncc.edu](mailto:fbrabha@email.uncc.edu). The application should include a vita, a description of the research proposal and the extent of research completed, an estimate of the research remaining, a summary of how the project will benefit by using resources in the UNC Charlotte Special Collections and a statement of estimated expenses.



#### AFTER-HOURS TECHNICAL SUPPORT AVAILABLE

Information and Technology Services provides emergency after-hours support through the ext.7-3100 phone number. When calling ext. 7-3100 and selecting option #1 outside of Help Center hours (8 a.m. – 8 p.m. Monday -Thursday during the fall and spring semesters and 8 a.m. – 5 p.m. on Fridays and during the summer and semester breaks).

### Charlotte 49ers raise \$78,000 for women's athletics

*Second annual "Let Me Play" luncheon sponsored by Wachovia*

The second annual "Let Me Play" luncheon exceeded its goal by raising more than \$78,000 for the Charlotte 49ers women's athletics program. The event was held on Tuesday, Nov. 15 at the Westin Hotel in Uptown Charlotte. Wachovia was the presenting sponsor of the event for the second year in a row.

There were 370 attendees at the event, a marked increase from a year ago when the 49ers raised \$62,000 at the inaugural event. Athletic Director Judy Rose said, "The fact that our attendance increased 35 percent over last year and that we raised substantially larger dollars proves that women in Charlotte believe in empowering young women and helping provide resources that will allow them to compete at the highest levels while receiving a quality education."

This year's event featured guest speaker and former 49ers women's basketball player Karen Popp, now an attorney with Sidley Austin Brown & Wood LLP. Popp's illustrious career includes work as a prosecutor in many famous New York City mafia cases, serving as legal counsel to both Janet Reno and President Bill Clinton, and as a current writer/consultant for television's *The West Wing*.

Popp spoke about the effect that athletics has had in molding her life and career. "I thought the event was great," she said. "I was so pleased to see so many women, so many people sup-

porting Women's Athletics. It speaks highly of the Charlotte women's business community to see so many women there. I was honored to be part of this wonderful event."

Among the notable women in attendance were Lisa Lewis Dubois, wife of UNC Charlotte Chancellor Phil Dubois; Pat Rodgers, president and CEO of Rodgers Builders; Dale Halton, former CEO of Pepsi Cola Bottling Company of Charlotte; Mariam Cannon Hayes, Trudi Lacey, general manager of the Charlotte Sting; Amanda Butler, Charlotte 49ers head Women's Basketball coach; Martha Woodward, wife of former UNC Charlotte Chancellor Jim Woodward; and Joan Lorden, UNC Charlotte's provost.

Senior cross country/track and field star Cassie Ficken, who recently qualified for the NCAA Cross Country Championships, also spoke to the group about the influence athletics has had on her distinguished collegiate career. "As a student-athlete I am fortunate to have a constant support group of people all helping me stay on the task of achieving my dreams," said Ficken. "Simply put, without athletics I would not be the young woman I am today--a dreamer, a hard-worker and a person driven to succeed. Thank you for your part in making the dreams of young women like myself a reality."

Charlotte sponsors eight varsity

women's athletic programs (basketball, indoor and outdoor track, cross country, volleyball, soccer, softball and tennis). All three fall women's programs finished in the upper tier of the Atlantic 10 Conference. Cross Country finished a strong second place, soccer was third and volleyball earned the league tournament's fourth seed.



*Judy Rose*



*Karen Popp*



*Cassie Ficken*

## News of Note

### SECC pledge deadline is Dec. 13

The 2005 SECC Campaign goal is \$117,000. Pledges to date total \$99,672. There is still time to make a pledge. For a pledge form, contact Gail Pankas at ext. 7-3901 or [gpankas@email.uncc.edu](mailto:gpankas@email.uncc.edu)

### UNC Charlotte presents winter music series

*Department of Music ends semester with performances from student ensembles*

As the holidays approach, audiences and the campus community are invited to attend a series of delightful music concerts offered by UNC Charlotte's student ensembles. Presented by the Department of Music, each ensemble will showcase a variety of classical works and new compositions along with first-rate musicianship. Jazz ensembles, the Symphonic Wind Ensemble, the popular Percussion Ensemble and two new choral ensembles are among the lively and upbeat concerts arriving to the Anne R. Belk Theatre at Robinson Hall for the Performing Arts.

Tickets for all performances are available at the box office located in Robinson Hall. The box office is open Monday through Friday from 10 a.m. to 5 p.m. and one hour prior to curtain. All concerts are ticketed events unless otherwise noted. Tickets prices are \$5 for the general public, senior citizens and university faculty/staff. Tickets are \$3 for students. For additional ticket or venue information, call the box office at ext. 7-2599.

- University Chorale Concert, Sunday, Dec. 4, at 3 p.m.
- Wind Ensemble/Community Band Concert, Monday, Dec. 5, at 8 p.m.
- Percussion Ensemble Concert, Tuesday, Dec. 6, at 8 p.m.
- Mallard Creek Chorale/Charlotteans Concert, Wednesday, Dec. 7, at 8 p.m. (free)

### Spam reporting program helps clear email inboxes

ITS has created a way to easily report spam messages so that future spam messages from those addresses can be blocked from entering our e-mail system.

To participate, send any spam messages to [stopspam@uncc.edu](mailto:stopspam@uncc.edu). The spam messages must be sent as attachments. The message with the spam attachments will be delivered directly to an e-mail gateway called IronMail which is used to perform spam filtering. IronMail strips the header information from each attachment and then ITS can set blocks on the message header data directly in IronMail preventing future messages from passing through.

For step-by-step instructions on reporting spam, visit the ITS Help Center "How To" web page at [www.helpcenter.uncc.edu/howto.html](http://www.helpcenter.uncc.edu/howto.html) and locate the "Reporting SPAM" article under the Microsoft Outlook topics. If you need assistance, please call the Help Center at ext. 7-3100.

### Jingle Bell Run at UNC Charlotte Dec. 3 benefits arthritis research

The 5K Jungle Bell Run will take place on Dec. 3, beginning on the Belk Track and continuing on a cross-campus trek. This marks the first time that this event has been hosted by UNC Charlotte.

To register, go to [www.jinglebellruncharlotte.kintera.org](http://www.jinglebellruncharlotte.kintera.org). Participants can also register at the event. All registration fees or donations should be payable to The Arthritis Foundation.

For more information about the Jingle Bell Run/Walk event, contact David Weih, KSO President, at [dgweih@uncc.edu](mailto:dgweih@uncc.edu).

### Deadline for PILOT program is Dec. 12

The deadline for submission of programs for the Spring 2006 PILOT calendar is Dec. 12. To submit a program, please provide a brief but detailed program description, the presenter's name, a contact person and phone number, program location/date/time as well as any applicable fees for each program submitted. To submit programs electronically, forward them to Sabrina Calato at [scalato@email.uncc.edu](mailto:scalato@email.uncc.edu)

Programs included on the PILOT calendar must be open to all students and suitable for credit in one of the four PILOT categories (skill building, leadership/ethics, diversity, self-development). Program presenters should also be made aware that students will ask for a signature or some form of verification of participation.

The PILOT Program (Programs in Leadership and Organizational Training) is in its eighth year with over 2,500 student participants since its inception. The Center for Leadership Development is in the process of developing the promotional calendar for the spring and invites your department to take part in this program which builds students into leaders.

PILOT provides students with the opportunity to enhance their leadership abilities by participating in skill building, leadership/ethics, diversity and self-development programs. Students attend workshops, seminars, lectures and programs that serve as components to the overall leadership certification program.

Last year, over 190 PILOT Programs were sponsored through a coordinated effort between the Center for Leadership Development and 10 departments or organizations on campus.

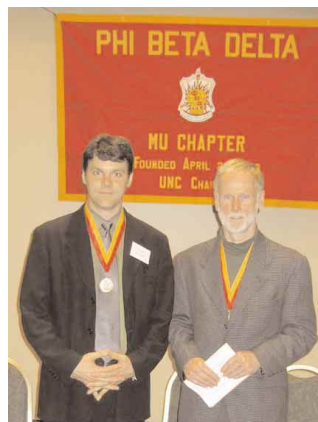
For questions about the PILOT Program, contact Sabrina Calato at ext. 7-2703 [scalato@email.uncc.edu](mailto:scalato@email.uncc.edu)

### Phi Beta Delta Honor Society for international scholars inducts new members

The Mu Chapter of Phi Beta Delta Honor Society for International Scholars held its eighteenth annual meeting and induction of new members on Nov. 14. Seventy-eight faculty, staff and students (both graduate and undergraduate) were recognized for their academic excellence and pursuits of the international experience in research, study and service.



Among those being inducted were: Elizabeth Freeman (International Admissions); Garth Green (Sociology/ Anthropology); James Grymes (Music); Sybil Huskey (Dance and Theatre); Michael Jazzar (Educational Leadership); Michael John Kelly (Philosophy); Corey Lock (Educational Leadership); J. Allen Queen (Educational Leadership); Inna Sokolova (Biology); Michael Thompson (Health Behavior and Administration) and Chuang Wang (Educational Leadership).



Phi Beta Delta awarded its annual honorary membership to Charlotte International House for its many contributions over the past 25 years to the internationalization of the Charlotte community. Charlotte International House provides a variety of services and programs for internationals who come to live in Charlotte and for U.S. Americans who want to understand more about living “in the world” in Charlotte. David Stewart, interim director accepted the award on behalf of Charlotte International House.

Phi Beta Delta recognizes excellence in international education and exchange and offers programs that provide opportunity for collegial exchange of knowledge and understanding with an international focus.

For more information about the chapter, contact Marian Beane at [mebeane@email.uncc.edu](mailto:mebeane@email.uncc.edu), call ext. 7-2410 or visit [www.uncc.edu/oip/pbd](http://www.uncc.edu/oip/pbd).

### State government internship program infosession to be held Nov. 30

A representative for the North Carolina Government Internship Program will visit the university on Wednesday, Nov. 30 to talk with interested students about opportunities to apply for internships related to their majors. Sponsored by the University Career Center, the program will be held from 1 – 2 p.m. in the Cone Center Lucas Room.

Seventy-five paid internships are available for 10 weeks each summer for undergraduates, graduate students and those in professional schools. Past internships included introducing visitors to reptiles at the Museum of Natural Sciences, working in the Governor's Office, tracking the nesting patterns of loggerhead turtles on Bear Island and clerking at the N.C. Court of Appeals. Opportunities are available for all majors.

## Pass the Word

### Upcoming intramural and recreational services events

#### Billiards Tournament

**What:** 8-Ball Tournament

**Registration:** Sign up by Dec. 2 at the Belk Gym in Room 222

**Cost:** Free

**Format:** Singles competition

**When:** Tournament takes place on Saturday, Dec. 3

**Where:** SAC Game Room

#### 5 on 5 Basketball

**What:** Basketball League followed by playoffs

**Registration:** Sign up between Dec. 5 -16 at the Belk Gym in Room 222. Sign up early for priority scheduling.

**Cost:** Free

**Format:** Men's, Women's, and Co-Rec teams

**When:** League play begins Jan. 17, 2006

**Where:** Belk Gym and SAC Basketball Courts

For more information call ext. 7-2564 Or visit [www.recservices.uncc.edu/intramurals.htm](http://www.recservices.uncc.edu/intramurals.htm)

## SOAR announces 2006-2007 dates

### FRESHMAN SOAR

Session	Dates
1	June 12-13
2	June 13-14*
3	June 15-16
4	June 19-20
5	June 22-23
6	June 26-27
7	June 27-28*
8	June 29-30
9	July 6-7
10	July 10-11
11	July 11-12*
12	July 13-14

\* These sessions start at noon of Day One

### TRANSFER SOAR

Session	Date
1	June 5
2	June 7
3	June 9
4	June 21
5	July 24
6	July 26
7	July 31

### FALL SOAR DATES

Transfers	Aug. 17
Freshmen	Aug. 18

*Transfer Advising Day is Dec. 2.*

*Mark your calendars--2007*

*Spring SOAR is Jan. 5, 2007.*

## Optics seminar to focus on measurement systems

UNC Charlotte's Center for Optoelectronics and Optical Communications will hold an optics seminar on "Micro- and Nanofabricated Devices for Chemical and Biochemical Measurement Systems" featuring J. Michael Ramsey on Friday, Dec. 2 from 11 a.m. – noon in CARC 101. Ramsey is the Minnie N. Goldby Distinguished Professor of Chemistry at UNC Chapel Hill.

The Friday Seminars take an in-depth look at current trends and research. For more information, contact Dodie Hart at ext. 7-6078 or email [dahart@uncc.edu](mailto:dahart@uncc.edu). News about upcoming Friday Seminars can be found at <http://opticscenter.uncc.edu/seminars.htm>

## ITS class schedule

(Information and Technology Services)

FACULTY/STAFF TECHNOLOGY TRAINING • FALL 2005 SCHEDULE

### Upcoming Classes

#### Tuesday, Dec. 6

Integrate Word, Excel and PowerPoint Documents*	8:30 - 10:30 a.m.
Using Excel for UNC Charlotte Budgets*	10:30 a.m. - 12:30 p.m.
Get Started Building Databases in Access	2 - 4 p.m.

#### Wednesday, Dec. 7

Getting Started with PowerPoint Presentations*	8:30 - 10:30 a.m.
Sorting, Filtering and Reporting with Excel*	10:30 a.m. - 12:30 p.m.

Register online--go to <http://training.uncc.edu> and click on the Online Registration link. Or call the Help Center at ext. 7-3100. Classes are located in Atkins 121 \* indicates Macintosh seats available. Send questions to [train-ing@email.uncc.edu](mailto:train-ing@email.uncc.edu) and visit <http://training.uncc.edu> for a full schedule.

## Of Personal Note

*Campus community member Suzanne Penninger with Library Services is in need of shared leave.*

To contribute leave, faculty and staff should refer to the requirements and participant forms in PIM #29 or in the literature racks outside the Benefits Office, King 225. For more information, contact Joy Finney, benefits counselor, at ext. 7 - 2892.

## New postal rates show 5.4 percent hike

The U.S. Postal Service will increase most postal rates and fees on Jan. 8. Rates will rise by approximately 5.4 percent. Though the state is not providing additional funding to address the rate increase, UNC Charlotte Mail Services can offer assistance in reducing departmental mailing costs.

The single piece rate for First Class Mail will increase from 37 cents to 39 cents and the postcard rate will increase by one cent to 24 cents.

International rates, which are determined separately from domestic prices, will be adjusted to coincide with the domestic rate changes. International rates have not been adjusted since January 2001.



SELECTED RATE CHANGES	NEW	CURRENT
First-Class Letter (1 oz.)	\$.39	\$.37
First-Class Letter (2 oz.)	\$.63	\$.60
Postcard	\$.24	\$.23
Priority Mail (1 lb.)	\$4.05	\$3.85
Express Mail (1/2 lb)	\$14.40	\$13.65
Express Mail (2 lb)	\$18.80	\$17.85
FEE AND SERVICE CHANGES		
Certified Mail	\$2.40	\$2.30
Delivery Confirmation (Priority)	\$.50	\$.45
Delivery Confirmation (First Class Parcels)	\$.60	\$.55
Return Receipt (Original Signature)	\$1.85	\$1.75
Return Receipt (Electronic)	\$1.35	\$1.30
Money Orders (up to \$500)	\$.95	\$.90

## Mail delivery schedule for the holidays

This year for the holidays, the mail center not come in to deliver mail until Jan. 3, 2006. On this date, they will deliver and pickup mail only in the afternoon. Regular pickup and delivery schedules resume on Jan. 4, 2006.

Please call ext. 7-3037 for any special mailing needs.

## UPS announces new rates for 2006

UPS announced new 2006 rates for most U.S. small package services, including a 3.9 percent increase in commercial ground services and a 5.5 percent rise in UPS air and international services. The company also will reduce by two percent the index used to determine its air fuel surcharge, a move that will directly benefit customers as fuel prices moderate and the index pushes the air fuel surcharge below the current 12.5 percent cap. UPS is maintaining this cap despite dramatic jet fuel price increases. UPS remains the only express package delivery company to limit its surcharge to a maximum 12.5 percent in an industry where competitors currently are charging 20 percent or more.

## New FedEx rates effective Jan. 2

FedEx implemented rate increases that will be effective Jan. 2, 2006. FedEx will increase the net average shipping costs for FedEx Express by 3.5 percent, which makes up a 5.5 percent average increase in standard list rates, offset by a two percentage point reduction in its fuel surcharge.



The new rates will be effective Jan. 2, 2006, and apply to U.S. domestic and U.S. export express package and freight shipments. FedEx also announced on Nov. 7 that it will roll out new retail counter rates for FedEx Express and FedEx Ground services at drop-off counters in staffed FedEx locations across the U.S. More information may be obtained from the FedEx web page.

## Channel 22

This week's highlights include:

**Sat. Dec. 3**

"UNC Charlotte Alumni Today: Edna Chirico, Class of 1983, Owner, Chirico Huber Properties" 9:30 a.m.

**Sun. Dec. 4**

"UNC Charlotte Alumni Today: Cedrik Maxwell, Class of 1977, Basketball Legend" 10:30 a.m. and 6 p.m.

For a complete program schedule, visit [www.uncc.edu/cabletv](http://www.uncc.edu/cabletv).

## Reminders

### Charlotte 49ers Basketball Family Nights

The Charlotte 49ers Athletic Department has announced promotional family days for SEANC members this season:

- **Sat., Dec. 10**--Men's basketball vs. Valparaiso, 7 p.m., Halton Arena
- **Sunday, Dec. 18**--Women's basketball vs. Old Dominion, 1 p.m., Halton Arena
- **Sat., Jan. 14, 2006**--Men's basketball vs. Xavier, 7 p.m., Halton Arena
- **Fri., Jan. 20, 2006**--Women's basketball vs. Saint Josephs, 7 p.m., Halton Arena

Special discounted adult ticket prices for SEANC members and their families are \$3 for women's games and \$8 for men's games.

To order tickets, call ext. 7-4949 and mention the SEANC discount or go to the Charlotte 49ers Athletic Ticket Office in person and show your SEANC membership card. All ticket purchases are based on availability.

## Swap N' Shop

Swap 'N' Shop is a free service for faculty and staff members only. Although it does not have to appear in the ad, please include your name in the submission (sent via campus mail, e-mail at [campnews@email.uncc.edu](mailto:campnews@email.uncc.edu) or fax to ext. 7-6379). Ads may run only once per semester.

Swap 'N' Shop is provided as a convenience to the campus community. UNC Charlotte makes no representations about items offered.

### For Rent:

**House for rent.** Wesley Heights, walk uptown and to stadium, 15 min. drive to campus. Recently renovated, porch, lots of light, hardwoods, high ceilings, lots of charm (built in 1930's). \$985/mo. plus \$985 deposit and \$400 pet deposit. All appliances included (washer/dryer, microwave, gas stove/oven, fridge). Available in January. Email [mnbergma@email.uncc.edu](mailto:mnbergma@email.uncc.edu).

**Housemate wanted in Third Ward.** Right next to stadium. Faculty member has 3/2 home built in 1930, renting large room and small bathroom, rest of house is furnished. Own phone line, cable TV and Internet hookups. Lovely garden w/waterfall and hot tub. Seeking responsible, respectful person. \$500/mo. Plus one-half of utilities, first month rent and deposit. I have three very small dogs and two cats that come and go. I wouldn't mind your small pet if it got along w/mine. Email [mnbergma@email.uncc.edu](mailto:mnbergma@email.uncc.edu).

### For Sale:

**Christmas tree.** Beautiful seven and one-half foot Christmas tree with lights. "Like new" in box. Retail about \$300. Yours for \$75. Call Larry at ext. 7-4073 or 704-483-5838.

**1991 Toyota Corolla.** Four cylinder, five speed, white four-door. Well maintained, runs great, and excellent gas mileage. \$1,250. Call John at 704-996-5344 or Teri at ext. 7-4727 for more information.

### Christmas Decorations for Sale:

Department 56 Village, Thomas Kinkade plates and other collectibles. Please contact Peggy at ext. 7-4001 for more information.

**House for sale:** Two story, four BR, two and a half bath house for sale with private backyard on a cul-de-sac. House has both a living room and family room. Family room has wood-burning fireplace. Master bathroom has garden tub and separate shower and sky light. Built in 2002. Located about 10 minutes from campus in Reedy Creek Plantation in unincorporated Mecklenburg County--no city taxes. Community has a swimming pool and a playground. Priced at \$165,900. Closing costs negotiable. Please contact Laurel Rasmussen at ext. 7-2429 or [lrrasmus@uncc.edu](mailto:lrrasmus@uncc.edu).

## Personnel Announcements

To review current vacancies with detailed information, please refer to the Human Resources jobsite at <http://jobs.uncc.edu> or visit the Human Resources office to view the Employment Opportunities board.

## Reminders (continued)

### Dance and Theatre to present puppet production through Dec. 3

UNC Charlotte's Department of Dance and Theatre will present a puppet theater production of *Babes in Toyland* Dec. 1 – 3 at 8 p.m. and Dec. 3 at 2 p.m. in the Black Box theater in Robinson Hall for the Performing Arts.

The Black Box theater is located off the main lobby of Robinson Hall. Admission is free, but patrons are encouraged to bring a canned good for donation. Show information is available at ext. 7-2599.

### Original hip hop dance production to benefit Katrina victims Dec. 7 - 9

The Department of Dance and Theatre at UNC Charlotte will present an original production, "Requiem For New Orleans," on Dec. 7 - 9 at 8 p.m. in the Robinson Hall Dance Lab. The production is a hip hop dance-theater project conceived by dance and theatre faculty members James Vesce and Donell Stines and is dedicated to the victims of Hurricane Katrina.

Admission is \$5 students, \$10 adults. All proceeds will be collected by a representative from the Salvation Army of Greater Charlotte and distributed to the more than 212 families displaced by Hurricane Katrina now living in Charlotte. Seating is limited, and patrons are encouraged to arrive early.

### Donate unwanted textbooks to raise money for charity

Faculty and staff can donate their unwanted textbooks to raise money for charity. Over \$5,000 has been raised in the last year from books donated by Gray's Bookstore and by UNC Charlotte faculty. This money has been distributed to a variety of charities, including relief efforts in the hurricane-ravaged areas of the country.

Donations can be made by contacting Jack Carter in Smith 215, e-mailing [jcarter@uncc.edu](mailto:jcarter@uncc.edu), or calling (704) 785-5337.

### Volunteer now for December commencement

Be a part of the excitement of commencement by volunteering at the university's two Commencement ceremonies Saturday Dec. 17, in the Barnhardt Student Activity Center.

The morning ceremony for the Colleges of Architecture, Business Administration, Engineering, Health and Human Services, and Information Technology will be held at 10 a.m. The afternoon ceremony for the College of Arts and Sciences and the College of Education will be held at 3 p.m.

Volunteers may work both or either of the ceremonies, as they choose. Possible duties include ushering, checking in dignitaries, lining up students for the processional, helping with robes, etc. A continental breakfast and buffet lunch will be available for all volunteers.

To volunteer, please contact Connie Rampey in the Chancellor's Office as soon as possible, ext. 7-1815 or [carampey@email.uncc.edu](mailto:carampey@email.uncc.edu).

### Sixth annual Native American pottery raffle Dec. 7

The Native American Student Organization (NASO) is sponsoring their sixth-annual fund raising raffle during Native American Heritage Month. The drawing will be on Dec. 7. Winners do not need to be present.

NASO raffle tickets are \$1 each and are available through student members, from Kathy Nunnally, club advisor, at ext. 7-3538, 318L Fretwell, and at the Multicultural Resource Center in the Cone University Center, supporter of Native American Heritage Month activities.

### Teaching Award nomination deadline Dec. 10

Now is the time to nominate him or her for the 2006 Bank of America Award for Teaching Excellence. For more information and to nominate a teacher, please visit [www.provost.uncc.edu/BOFAaward](http://www.provost.uncc.edu/BOFAaward). The deadline for nominations is Dec. 10.

### First Citizens Bank Scholars Medal nomination deadline Jan. 9

The First Citizens Bank Scholars Medal Committee is soliciting nominations for the 2006 award. This award recognizes outstanding scholarship, creativity and/or research among senior full-time faculty members.

Please direct any questions to Tom Reynolds, dean of the Graduate School, at ext. 7-3372 or [treyndol@email.uncc.edu](mailto:treyndol@email.uncc.edu).