

Oct. 8, 2008

Top Story

Kennedy, Smith named Employees of the Year

The Chemistry Department's Caroline Kennedy and Gina Smith from the Office of Systems Development are the 2008 Employees of the Year. Their selection was announced at the University's annual Staff Awards Luncheon.

Kennedy, an administrative support specialist, assists with the department's graduate program. According to nomination letters, she is instrumental in helping recruit students and get them acclimated to the University upon their arrival. In addition, Kennedy was recognized for efforts to develop, improve and navigate the administrative processes associated with running a master's program. She joined the University in 2003.

Smith, a 1984 alumna with a bachelor's in business administration, started her University career with the Business Affairs Division upon graduation. During her tenure, she has held a number of positions of increasing responsibility. Currently, she is a business and technology applications analyst. As noted by nomination letters, Smith's "life work has been to this University and to the betterment of those around her. She is able to inspire work ethic in her peers by her actions." She was recognized for her efforts to implement the Banner system.

Each year, the University bestows two Staff Employee of the Year awards, one in the category Subject to the Fair Labor Standards Act (FLSA) and one FLSA exempt. Kennedy was the FLSA subject recipient, Smith won for FLSA exempt. Each winner received a 49er statue and a \$2,000 check. Eleven individuals were nominated for this honor. In addition to Kennedy and Smith, three other finalists were invited to the luncheon: Patricia Keene, Charlotte Research Institute; Beulah Shankle, facilities management, housekeeping; and Lucian Wilhelm, Cone University Center. Smith was unable to attend the luncheon; Tammie Cauthen accepted the award on her behalf.

The 2008 Employee of the Year selection committee named this year's winners. Committee members were: Cheryl Almond, political science; Denise Brown-Hart and Larry Howell, facilities management; Frank Fleming, housing and residence life; Dodie Hart, anthropology; Karen Hubbard, dance and theatre; Julie Hughes, financial services; Rodger Hughes, police and public safety; Martin Kane, civil and environmental engineering; Marian Lambert, university relations and community affairs; Mark Lariviere, parking services; Marquis McGee, Center for Academic Excellence; Wayne Maikranz and Mindy Sides-Walsh, student activities; Bonnie Stuart, Atkins Library; Kelly Weatherman, athletics; and Madonna Winslow, development and alumni affairs.

Around Campus

University's redesigned logo continues to spread

Since its campus-wide release Aug. 29, the University's redesigned logo continues to appear. According to Richard McDevitt, director of marketing services, the logo is now on the computers at Ritazza, press conference backdrops and printed materials, such as letterhead, business cards, brochures and advertisements.

"It's important to use the redesigned University logo in a consistent way," said McDevitt. "This will improve the visibility and recognition of the University, and this increased recognition benefits colleges and departments that use the logo as part of their sub-brand."

McDevitt said plans are under way to finalize the selection of a creative agency to work with the University on a branding campaign. In addition, the University's vice chancellors have appointed representatives to a branding committee. The members of the committee will be announced next week. The campus communicators also will work with the creative agency.

"The campus communicators perform a variety of communications or marketing functions in various colleges or campus units. These professionals will bring a lot to the table as we develop the brand," McDevitt observed.

The logos and Brand Standards Guide are available on the [Web](#). The site includes a [wallpaper background](#) that can be installed on computers and color guides to match the University's official green – PMS 349 for use in print and on the Web.

While the logo was officially released on Aug. 29, McDevitt noted that some "pre-release" versions were issued.

"Anyone who received a logo prior to the official release date has one that doesn't include the final approved spacing between the 'Cs'," said McDevitt. "We want those pre-released versions to be discontinued from use."

University colleges, departments and units that have a question regarding logo usage should contact McDevitt at ext. 7-2523 or e-mail rkmcdevi@uncc.edu.

UNC Charlotte financial experts sought by media

Belk College of Business professors John Connaughton, economics, and Tony Plath, finance, have conducted numerous interviews regarding the nation's financial situation. From Bank of America's acquisition of Merrill Lynch to the \$700 billion dollar relief package to Wachovia's current situation, the financial experts have been quoted extensively on outlets such as National Public Radio, Bloomberg, Associated Press, Wall Street Journal and UNC-TV. Plath's comments have appeared in business journals in almost all of the nation's top 25 metropolitan markets, and he appeared on NBC Nightly News last night. In addition, producers from the CBS newsmagazine "60 Minutes" have contacted him about being a guest.

UNC Chapel Hill Chancellor Holden Thorp visits Charlotte

UNC Chapel Hill Chancellor Holden Thorp was in Charlotte recently as part of a statewide tour that has him visiting fellow UNC system chancellors and high schools. In addition to meeting with Chancellor Philip L. Dubois, Thorp toured UNC Charlotte's Renaissance Computing Institute where he learned about computer visualization

techniques that University researchers are working on to address numerous problems in geography, urban planning and international relations.

[\(Image on the Web\)](#)

Nominees sought for 2009 Bank of America Award for Teaching Excellence

The selection committee for the 2009 Bank of America Award for Teaching Excellence is soliciting nominees. This award is one of the most important and prestigious presented by the University, as it honors outstanding teachers on campus and provides an example of UNC Charlotte's commitment to teaching excellence.

In its call for nomination, the committee is seeking to honor individuals respected as outstanding teachers and mentors. The strongest nominations include specific examples from students and colleagues alike. In order to be eligible for the Bank of America Award for Teaching Excellence, a faculty member must be tenured, a member of the UNC Charlotte faculty for seven years and be teaching in the year that the award is given. Nominees can not be a former recipient or have been a finalist within the past two years.

As in the past, the Bank of America Award Committee will select five finalists from among the nominees. The award recipient will be selected from the finalists and will be honored along with them at an awards ceremony in September 2009.

For more information or to nominate a teacher, go to the Web site www.provost.uncc.edu/BOFAaward. Nominations are due by Friday, Dec. 5.

[\(Image on the Web\)](#)

Faculty salary list available

The faculty/EPA non-faculty salary listing for fiscal year 2008-09 can be viewed in the Dalton Reading Room of Special Collections, located on the 10th floor of Atkins Library. The reading room is open from 9 a.m. to 5 p.m., Monday through Friday.

An additional copy of the salary list is on reserve and is available on the second floor of the library during regular hours.

Lee College of Engineering holds annual picnic

Representatives from more than 60 companies were on hand Friday, Oct. 3, at the eighth annual William States Lee College of Engineering picnic.

Held on Hayes Recreation Field, the picnic provided the more than 1,000 students who attended an opportunity to meet, network and discuss career options with engineering and technical professionals from a variety of organizations including AREVA, DPR Associates, Duke Energy, Fluor, Siemens Energy and the Shaw Group.

[\(Image on the Web\)](#)

New traffic signal under way at CRI

A new traffic signal and pedestrian crosswalk is under construction at the Charlotte Research Institute exit/entrance to campus on Tryon Street.

According to facilities planning, the owners of the Mallard Pointe Shopping Center are reconfiguring the center's parking lot to align with the CRI entrance. When the signal is completed, it will provide a controlled access point for vehicles to exit onto Tryon or across to the center. It also will provide a pedestrian crosswalk.

As part of this project, there will be a turn lane added to the exiting lane on campus. This work is scheduled to occur between Oct. 11 and Nov. 15. This road

improvement work will cause some delay in the area during this period. Direct questions to Steve Fichter at ext. 7-3680 or Peter Franz at ext. 7-3685.

Psychological consultations available from Counseling Center

The staff of the Counseling Center is available to consult with any faculty or staff member who may be concerned about the mental health of a student. Typical topics include how to respond to specific behaviors in the classroom, how to refer a student to the Counseling Center and whether certain behaviors indicate a more serious disorder. For a consultation, call ext. 7-2105 and request to speak to the on-call counselor; indicate if the situation is urgent.

October is National Depression Awareness Month. On the Counseling Center [Web site](#), there is an online depression screening tool.

Renovations close Brocker parking lot

Parking Lot 7A, which is located next to the Brocker Building, is closed due to planned renovations to the building. Construction is expected to take six months.

De Silva Mentor Award committee seeking nominees

The Harshini V. de Silva Graduate Mentor Award committee is soliciting nominations for the 2009 award. This award was established in memory of Harshini de Silva, an associate professor of biology, who was noted for her deep dedication to the academic and professional development of graduate students. Each year, the Chancellor's Office and the Graduate School present this award to a full-time member of the graduate faculty who possesses these qualities of outstanding graduate mentoring. The recipient is honored at a ceremony held on the UNC Charlotte campus in the early spring with an award of a crystal obelisk, a framed citation and a cash prize.

All regular members of the graduate faculty at UNC Charlotte are eligible to receive this recognition. Nominees should be distinguished, active scholars in their appropriate fields and should have proved records of continuing interest in the growth and success of their students. Evidence of an outstanding graduate mentor should include activities that demonstrate not only a clear dedication to providing graduate students with the skills and resources that they need to succeed as scholars but also a sincere and active interest in the well-being of their students. These efforts should be related to past students' professional appointments and accomplishments as scholars.

Although graduate students and past or present staff and faculty members of the University may recommend members of the graduate faculty for this award, nominations should come from chairs of academic departments or if the nominee is a department chair, the nomination should be made by the college dean.

Nomination materials should include the following:

- A letter of nomination clearly explaining the nominee's qualifications. What sets this individual apart from the ordinary in his or her devotion to graduate students and to graduate education? Also, evidence should be presented that the nominee's commitment to graduate student education goes significantly beyond that of the average, but dedicated, member of the graduate faculty.
- A copy of the nominee's curriculum vitae highlighting activities conducted with graduate students.
- Up to six letters of support from graduate students, faculty, alumni and others.
- A statement from the nominee discussing his or her perspective on the role of mentoring in graduate education.

Send nomination materials to: the Harshini V. de Silva Graduate Mentor Award Selection Committee, the Graduate School, 210 Cato Hall, by 5 p.m., Monday, Nov. 3. Direct questions to Tom Reynolds, dean of the Graduate School, at ext. 7-7248 or via e-mail at tlreynol@uncc.edu.

Nominations sought for 2009 First Citizens Bank Scholars Medal

The selection committee for the 2009 First Citizens Bank Scholars Medal is soliciting nominations. This award recognizes outstanding scholarship, creativity and/or research among senior full-time faculty members. Each year, the University, with support from First Citizens Bank, presents this award in order to recognize and foster the advancement and diffusion of knowledge and creative endeavors.

Nominations must focus on the excellence and importance of sustained contributions in research and creative activities, including work done over a substantial period of time at UNC Charlotte. Relevant research and creative activities include: scientific discoveries, books, a series of related articles, novels, sculptures or paintings. The award, which consists of a cash prize, framed citation and medal, is presented annually during a ceremony and reception presided over by the University chancellor and other officers and officials of First Citizens Bank.

Any UNC Charlotte faculty member can submit a nomination, which should consist of the following:

- A letter of nomination clearly specifying the nominee's scholarly or creative accomplishments at UNC Charlotte and their significance
- Three letters from professionals outside of UNC Charlotte who are qualified to evaluate the work of the nominee and provide an authoritative view
- A brief biography (two-three sentences) for each of the letter writers indicated above
- A current academic curriculum vitae for the nominee
- Supportive documentation (books, copies of articles, published reviews and citations, evidence of juried exhibits, etc.).

Nomination letters and all supporting documentation should be sent to the First Citizens Bank Scholars Medal Committee, c/o the Graduate School, 210 Cato Hall, no later than 5 p.m., Monday, Nov. 3.

Direct questions to Tom Reynolds, dean of the Graduate School, at ext. 7-7248 or via e-mail at tlreynol@uncc.edu.

Faces

Name: Brian Capron
Title: Associate Director
Department: Venture
Location: Cone Center, Room 225

People who have to work together can accomplish more if they do so as a team. Venture's Brian Capron can help groups achieve that cohesion.

As associate director for Venture, Capron primarily works with external groups who are interested in utilizing the Challenge Course and other outdoor activities to build better work relationships, establish trust, improve communication and aid conflict resolution.

“I feel like I’ve got one of the best jobs in the whole world,” Capron said. “I get to touch base with people from all walks of life – from upper-level executives to front line workers, from government and nonprofit employees to school and church youth groups. Through working with many area organizations and providing students with hands-on leadership experiences, I get to support the outreach mission of the University.”

Located in an area of campus adjacent to the University City branch of the Public Library of Charlotte and Mecklenburg County, the Challenge Course, or ropes course, is one of the most-utilized components of the Venture program.

“One of the great things about the course is that it is adaptable to different abilities,” noted Capron. “We can design a variety of activities to meet the needs of the group or organization.” He said 60 percent of the programming does not involve any climbing or traversing, and many activities are mobile.

After completing a needs assessment, Capron selects the appropriate activities to reach the client group’s goals.

“We select activities to deal with the issues in a non-confrontational way. In addition, we use the action/reflection model so participants will discuss the completed activity and how insights gained relate to their workplace,” said Capron. “By guiding them, the intent is for cognitive understanding to take place so behavior changes.”

Capron admitted that the activities usually reveal a person’s true personality. “In the midst of these quick-thinking, decision making activities, we catch people in the act of being themselves.”

In addition to the Challenge Course, Venture has a climbing wall and excursion programs. There also is an academic component with courses such as Introduction to Outdoor Adventure, Rock Climbing and Wilderness Experience. The program’s five full-time staff members are supported by a number of student workers and volunteers.

Venture, which began in 1970, has grown steadily over the years. Capron said the current challenge is to accommodate the growing and expanding needs of the program and the University. He said virtually every trip and program is full.

Nevertheless, Capron enjoys his role, especially the opportunity to work with future generations of outdoor enthusiasts. “During my time here, I’ve already seen young people who start out as shy freshmen, step up and put on their outdoor voice and learn how to interact with a diversity of people and groups and make sound, professional decisions.”

Capron, a UNC Charlotte alumnus, joined the University in 2004. The majority of his formative years were spent living in a number of states from Massachusetts to Minnesota. In fact, he attended 13 schools in 12 years. After his father was transferred to North Carolina, Capron enrolled in the University earning a bachelor’s in human development and learning and a master’s in counseling. Prior to UNC Charlotte, he and his wife Linda owned the Charlotte Outdoor Adventure Center for approximately 13 years.

A resident of the Sherwood Forest neighborhood, Capron is an “almost daily runner and enjoys puttering around the house.” He serves on the Girl Scouts, Hornet’s Nest Council Board of Directors and teaches yoga in the UNC Charlotte fitness center. Capron and his wife also love to travel and are youth group leaders in their church. Last

winter, taking vacation time and a leave of absence, he was in Cho'nan, Korea, where he facilitated teambuilding programs for more than 3,400 Samsung employees.

(Image on the [Web](#))

Upcoming Events

Health care consultant to talk leadership

Michael Wyrick, founder and manager of Health Response LLC, will discuss “Leadership at the Precipice” at 3:30 p.m., Friday, Oct. 17, in the College of Health and Human Services, Room 159.

A retired U.S. Air Force major general, Wyrick served as the chief operating officer overseeing operations at more than 80 hospitals and clinics. His consulting firm specializes in health care strategy and metropolitan disaster preparedness.

The Charlotte Healthcare Student Executive Organization, Graduate Public Health Association and Public Health Association are cosponsoring this talk.

(Image on the [Web](#))

Majors Day Fair scheduled for Oct. 23

The University Career Center invites all academic departments to be represented at this year's annual Majors Day Fair, which will be held from 10 a.m. to 1 p.m., Thursday, Oct. 23, in the Cone University Center, Lucas Room. Last year, 100 percent of the University's undergraduate programs were represented at the fair, and the goal is to do the same for 2008.

During Majors Day, students have the opportunity to meet with departmental representatives to learn about majors, minors and double majors available. Departments can be represented by faculty, staff or designated graduate students/assistants. The Career Center will provide “What Can I Do with a Major in...?” cards to each department to share with students. Departments also can provide their own materials. To register, go to the Career Center [Web site](#) and click on the “Majors Day” link under featured events.

RuBiRu to return to campus

The second annual RuBiRu event, UNC Charlotte's run-bike-run athletic event for the community, will be Saturday, Oct. 25, on the University campus. All proceeds will go to benefit local brain cancer research with event partner Brain Tumor Fund for the Carolinas (BTFC).

The inaugural RuBiRu event held last fall was considered by organizers to be a rousing success with more than 210 participants, and it raised more than \$70,000. All proceeds remain in the Charlotte region.

RuBiRu is part of an effort to create a multimillion dollar, nationally competitive brain cancer research program at UNC Charlotte that will partner with cancer physicians in the region's major healthcare systems. Presented by Hearst Service Center and co-hosted by BTFC and UNC Charlotte, RuBiRu is a 20K event that consists of a

5K run, 10K time trial bike ride around the perimeter loop of the campus and a 5K cross country run on the University's wooded trails. For children, there will be a RuBiRu Kid Zone sponsored by University YMCA. Family friendly activities and a fun walk also will take place on the Irwin Belk Track. Health screenings, food, beverages and entertainment will be provided. Individuals and teams of all ages are welcome.

To register or for more information, visit the [RuBiRu Web site](#).

Lipitor co-developer featured speaker at seventh annual Biotechnology Conference

Roger Newton, co-developer of the cholesterol-reducing drug Lipitor, will be the featured speaker at the seventh annual Charlotte Biotechnology Conference scheduled for Tuesday, Oct. 28, in the Barnhardt Student Activity Center.

Newton, a world-class scientist, entrepreneur, educator and investor, will discuss the creation, selling and relaunching of Esperion Therapeutics Inc. From 1981 to 1998, Newton was with Warner-Lamber/Parke-Davis (now Pfizer) as a distinguished scientist and chair of the atherosclerosis drug team on which he co-discovered Lipitor.

In 1998, he founded Esperion Therapeutics, a company dedicated to researching treatments of cardiovascular diseases. It was bought by Pfizer in 2004 for \$1.3 billion, but this past May, Newton helped divest Esperion from Pfizer and relaunched it as an independent enterprise.

More than 25 speakers are expected to participate in this conference, sponsored by UNC Charlotte and the Charlotte Research Institute. More details are on the [Web](#).

'The Wager' first production of University theatre season

The Theatre Department in the College of Arts + Architecture opens its 2008-09 season with Mark Medoff's "The Wager."

This comedy, by the playwright best known for "Children of a Lesser God," will run Oct. 8-12 in Robinson Hall's Lab Theatre. Performances will be at 8 p.m., Wednesday through Saturday. There will be a 2 p.m. matinee on Sunday.

In "The Wager," Leeds, a brainy, tart-tongued graduate student makes a bet with his "super-jock" roommate Ward that Ward can seduce Honor, the wife of a young professor (Ron). Leeds also has wagered that if Ward is successful, Ron will make an attempt on his life within 48 hours.

Tickets are \$5 for UNC Charlotte students and seniors, \$8 for faculty and staff and \$10 for the public. Contact the Robinson Hall Box Office at ext. 7-2599. This play contains adult themes and language.

Eighth annual cyber security symposium scheduled

The UNC Charlotte College of Computing and Informatics (CCI) will host its eighth annual Cyber Security Symposium from 8 a.m. to 5 p.m., Wednesday, Oct. 15. Guest speakers from around the country are expected to address the latest issues surrounding cyber crime and what is being done to combat this ever-increasing problem.

"The Cyber Security Symposium continues to draw attention to the urgency of dealing with cyber terrorism," said Bill Chu, interim dean of the College of Computing and Informatics. "Once again, we have assembled a list of distinguished industry experts to talk about this on-going global threat. It's a thrill to see how the symposium has grown over the years, and the interest it has generated with business leaders and professionals from around the region. We anticipate over 500 individuals will attend this year's symposium."

The Charlotte Research Institute; AirDefense Inc.; Microsoft; IBM; Deloitte Consulting; Womble, Carlyle, Sandridge and Rice; EIQ; Queen Associates; Mariner; and WRAL are symposium sponsors. Click [here](#) to register online and for more details, including a list of speakers. This symposium is free to UNC Charlotte faculty, staff and students. For more information, contact Nancy Clarke via e-mail at neclarke@uncc.edu.

HSRA to hold brown bag lunch talk

Allen Queen from the College of Education will speak at 12:30 p.m., Thursday, Oct. 30, in Cone Center, Room 113, as part of a brown bag lunch session hosted by the Health Services Research Academy.

In his talk on childhood obesity, Queen will present his research on new initiatives being used to address the topic.

Crossland to conduct advising workshops

Linda Crossland, director of the College of Liberal Arts and Sciences Advising Center, will conduct two workshops on academic advising. These workshops, which are open to all faculty and staff involved in the advising process, will be from 11 a.m. to noon, Wednesday, Oct. 15, and 2 to 3 p.m., Thursday, Oct. 16, in Fretwell Building, Room 430C. To make a reservation to attend, call ext. 7-3800.

Atkins Library to host ‘Publish, Don’t Perish’ panel discussion

The J. Murrey Atkins Library is sponsoring the panel discussion “Publish, Don’t Perish: Scholarly Publishing Issues for Universities” from 9 a.m. to noon, Wednesday, Nov. 5. Presenters for this discussion, which will be in Atkins Library, Room 125, include Peggy Hoon, special assistant to the provost for copyright administration, N.C. State University; Pete Binfield, managing editor, Public Library of Science; and Stephen Mosier, vice chancellor for research and federal relations. This event is free, but registration is required. Click [here](#) for more information.

Human Resources

Shared leave requested

Johnnie Doyle, facilities management, housekeeping; Melissa Furr, undergraduate admissions; and Bree Ann Jimenez, special education and child development; need shared leave donations.

To contribute leave, faculty and staff should refer to the requirements and participant forms in [Personnel Information Memorandum \(PIM\) 29](#) or in the literature racks outside of the Benefits Office, King Building, Room 225. For more information, contact Joy Finney, benefits counselor, at ext. 7-2892.

NCFlex annual enrollment period under way

The annual enrollment period for benefits through NCFlex continues through Monday, Nov. 3. NCFlex benefits include: dental, vision, group term life insurance, accidental death and dismemberment insurance, cancer insurance, flexible health spending and dependent care accounts, and, new for this year, critical illness insurance.

Employees do not need to re-enroll for these benefits unless making changes, with the exception of the two flexible spending accounts and the critical illness insurance program. Members of a flexible spending account will need to re-enroll whether electing to make a change or not.

The state has made changes to a number of the benefit programs. Information on these changes is available on the [Web](#).

To enroll or make changes to NCFlex benefits, click [here](#). Employees who have not enrolled through this site previously must register and create a user name and password. Returning users should use their existing user names and passwords.

NCFlex booklets were distributed to all departments via campus mail. These booklets contain information about each benefit and step-by-step enrollment instructions.

All enrollments and changes are effective Jan. 1, 2009.

Important HR links

- [HR benefits and important news](#)
- [Personnel announcements](#) (Also visit the Human Resources Office in King Building, Room 222, to view the Employment Opportunities board.)

Training

The [Continuing Education](#) Office offers numerous training opportunities. Discounts of approximately 50 percent are available for faculty and staff. Note that the registration fee listed is the discounted fee for qualifying UNC Charlotte faculty and staff. Some upcoming courses are listed below.

Oct. 10 [Performance Excellence: Building a Powerful Mental Attitude for Winning in Life](#). 8:30 a.m. to 4:30 p.m., UNC Charlotte Uptown. Cost: \$125.

Oct. 10 [Leadership in a Diverse Workplace](#). 8:30 a.m. to 4:30 p.m., UNC Charlotte Ben Craig Center. Cost: \$125.

Oct. 13–Nov. 15 [Tax Planning](#). 6 to 9 p.m., Mondays and Wednesdays, Web-delivered format. Cost: \$550.

Oct. 14–15 [Project Schedule Development and Control](#). 9 a.m. to 4 p.m., UNC Charlotte Uptown. Cost: \$500.

Oct. 15 [Free LSAT Strategy Workshop](#). 6:30 to 8:30 p.m., UNC Charlotte Main Campus. Cost: Free.

Oct. 15 [Overview of Office 2007](#). 8:30 a.m. to 4:30 p.m., UNC Charlotte Uptown. Cost: \$125.

General information is on the continuing education [home page](#); click [here](#) for details about discounts and registration or call ext. 7-8900.

Swap 'n' Shop

For sale:

Pyranha i:4 model kayak (large, yellow). In excellent condition (a small amount of normal wear). Includes paddle, float tubes, cockpit cover. \$500. Contact James White at 704-619-2753.

In Print

Debra Smith, Africana studies, had the book “The Words Unspoken: The Hidden Power of Language” published by Carolina Academic Press.

Peter Davis, management, had the co-authored article “Leveraging family-based brand identity to enhance firm competitiveness and performance” published in the Journal of Small Business Management.

Faculty and staff who have authored/co-authored scholarly works are invited to submit items for inclusion in this periodic feature of Campus News.

Published and maintained by the UNC Charlotte Office of Public Relations, Campus News provides the University community with important news and event information from contributors across campus. Items e-mailed to campnews@uncc.edu by 5 p.m. Oct. 8 will be published in the next edition. Submissions are edited to reflect Associated Press style guidelines. Faculty and staff who subscribe to the Campus News listserv receive an e-mail notice when the site has been updated. To subscribe, e-mail campnews@uncc.edu; in the subject line, type subscribe. There are images that accompany some articles, which can be viewed on the Campus News Web site during the one-week period this version is posted.