

Sept. 23, 2009

Top Story

Trustees review proposed campus master plan

A football stadium, new quads and an arts center - all are part of a proposed new master plan for the UNC Charlotte campus designed to accommodate at least 35,000 students during the next 10 to 15 years.

UNC Charlotte's Board of Trustees looked at the plan at their recent meeting. Considered a blueprint for development, the plan will guide the University's efforts as the campus builds out to handle as many as 10,000 additional students by the year 2020 and beyond. Enrollment currently stands at 24,700 students at UNC Charlotte, which is one of the fastest-growing campuses in the UNC system.

Kevin King of Ayers Saint Gross, a Maryland consulting firm hired by the University, delivered the presentation. The trustees will vote whether or not to approve this new master plan in November.

The result of 18 months of work and \$1.5 million in consulting fees and other costs, the master plan relied upon numerous contributions from University officials, students and trustees. It illustrates how many new classrooms, residential beds, parking spaces and other amenities will be needed.

In addition, the plan addresses how to attract more people from across the community to the University and how to create memorable places on campus.

According to King, the current campus "has very good bones" that will provide an excellent starting point for changes to make the campus more livable as it moves forward in the future. The proposal doesn't include a cost estimate, and no funds have been allocated for most of the projects.

"The biggest factor that will limit enrollment growth will be state appropriations for new buildings," said Chancellor Philip L. Dubois.

The plan will continue to be refined before it goes before the board again later this fall for formal approval. According to University officials, the master plan is nearly complete but final details are being addressed, including technical aspects such as recommendations for pedestrian circulation improvements, roadway network improvements, parking plans and green space retention.

Around Campus

Hertz car-sharing program coming to campus

Starting today, members of the campus community can take advantage of an innovative car-sharing program through a partnership between the Parking and Transportation Services Office (PaTS) and Hertz.

Connect by Hertz will enable faculty, staff and students to obtain use of a vehicle by the hour or the day for a fee.

According to LouAnn Lamb, business services marketing director, this new program will make public transportation or carpooling a more attractive and convenient option. She said the program ensures that Connect by Hertz members will have transportation for any necessary off-campus errands.

UNC Charlotte's Connect by Hertz self-service fleet will consist of four Toyota Prius hybrid vehicles, which will be available 24 hours a day, seven days a week. Qualified faculty, staff and students will receive a one-year free membership; a \$25 registration fee will be applied toward future rentals. Use of the car is \$8 per hour.

"We are very excited about the launch of the Connect by Hertz car-sharing program," said Starr Wimberly, PaTS transportation manager. "Car-sharing is an environmentally conscious trend that also has potential to help curb parking congestion. Plus, it's often far cheaper to pay for vehicle use only when you need it rather than drive a personal car back and forth every day."

To qualify for Connect by Hertz, individuals must be 18 years of age and possess a valid driver's license with a clean driving record. A valid credit card/debit card and proof of insurance also is required. Hertz uses a paperless system, which means members can reserve cars via the Internet or by telephone. Program membership also includes insurance, fuel, roadside assistance, maintenance and cleaning.

For more information, e-mail Wimberly at starr.wimberly@uncc.edu.

Board of Trustees welcomes new members

Former ambassador Mark Erwin and FairPoint Communications CEO David Hauser recently were sworn in as the newest members of the UNC Charlotte Board of Trustees, and Wells Fargo executive Laura Schulte has been approved to join the trustees by the UNC Board of Governors.

Erwin is president of Erwin Capital Inc., a family-owned investment company based in Charlotte. The company develops and owns numerous properties, including shopping centers, office building, business parks and mixed-used developments in the Carolinas and Virginia. From 1999 to 2001, he served as the U.S. ambassador to the Republic of Mauritius, the Republic of the Seychelles and the Federal Islamic Republic of Comoros. Prior to that, he was appointed by President Bill Clinton to the board of directors of the Overseas Private Investment Corp., which promotes the foreign policy of the United States through the State Department.

Hauser (MBA '78) joined Fairpoint Communications as its chief executive officer and chair in July 2009 after retiring as group executive and chief financial officer from Duke Energy. During his 35-year career with Duke, he worked in a number of accounting positions. In 1993, he was promoted to vice president of procurement services and materials, and in 2003, he was appointed chief financial officer.

Schulte, president of community banking for Wells Fargo Eastern Region, assumed her current position earlier this year. During her 26-year career with Wells Fargo, she has held a variety of management positions, including internal auditor, regional finance manager and chief financial officer for Norwest Banking operations in Nebraska (Norwest merged with Wells Fargo in 1998).

Erwin and Hauser were appointed by the governor to four-year terms ending in 2013. They assumed seats formerly held by Jim Babb and Graham Denton. Schulte, who was appointed to complete the term of Ranjana Clark, will be sworn in at the December trustee meeting.

Annual giving to ask campus to ‘Stake Your Claim’

Faculty and staff should be on the lookout for a special e-mail from the Office of Annual Giving to solicit financial support for the University.

“As members of the 49er family, we support our University in a variety of meaningful ways. Whether you teach in the classroom, manage a departmental budget, coordinate campus events or maintain our beautiful campus grounds, we are all working to enhance and improve our University. Without a doubt, we stake our claim in UNC Charlotte every day,” said Stacie Young, director of annual giving. “However, your financial gifts support many wonderful initiatives – scholarships, faculty recruitment, guest lecturers and cultural events. Every college, department and program relies on annual support to build upon the University’s valuable services and unique opportunities.”

Contributors can earmark donations to support specific colleges or programs, as well as the library, the Chancellor’s Fund, the Emergency Loan Fund (ELF) or any other area that is meaningful to the individual donor.

For more information, contact Young at ext. 7-7203 or e-mail sgyoung@uncc.edu. Click [here](#) to go ahead and make a gift via the Web. Pledges also can be done through payroll deduction; select the option when completing the online donor form.

BofA Teaching Award displays in Atkins Library

Displays honoring the five finalists for the 2009 Bank of America Award for Teaching Excellence are being exhibited on the main level of J. Murrey Atkins Library. These displays feature representative materials used by the finalists in their teaching careers as well as examples of their scholarly work. This year’s BofA Teaching Award finalists are: Charles Burnap, associate professor, mathematics and statistics; Richard Lejk, associate professor, computer science; James Lyons, professor, educational leadership; Patrick Moyer, associate professor, physics and optical science; and Lori Van Wallendael, associate professor, psychology. The University and Bank of America will announce the recipient at a reception Friday, Sept. 25.

Green, Piel win annual Faculty/Staff Golf Tournament

Michael Green and Jack Piel, reading and elementary education, combined to shoot a score of 58 to win the annual Faculty/Staff Golf Tournament recently held as part of the University’s Staff Recognition Week. Tom Smith, information technology services, won men’s longest drive and closest to the pin; Erin Ritter, financial aid, was the winner of the longest women’s drive.

More than 20 University organizations and local businesses contributed door prizes and awards for the tournament, organized by Charlie Bowling and Cindy Edwards.

Guidelines for secondary employment

Employees who supplement their University paycheck with a second job or who have a personal business, such as operating as an independent sales representative for a company after hours or on weekends, should review the University policy on secondary employment. For EPA employees, [Policy Statement No. 1](#) is the reference; SPA employees should refer to [Policy Statement No. 88](#).

These permission requirements are intended to ensure that any outside employment does not have an adverse effect on an employee’s employment obligations

to the University or create a conflict of interest. The critical task in both policy statements is to obtain authorization before employment activity begins.

Direct questions to Ramah Carle, academic affairs, at ext. 7-5774 or Gary Stinnett, HR, at ext. 7-4269.

Library provides electronic access to Chronicle of Higher Education

Through the J. Murrey Atkins Library, the University community now has electronic access to the Chronicle of Higher Education (<http://chronicle.com>). Considered the preeminent publication covering higher education in the United States, the Chronicle serves as an indispensable source for developments in the field. The Web version of the Chronicle includes all the articles from the print edition, and updates are posted daily.

All faculty, staff and students have access to this publication from on-campus computers, as well as remotely from off-campus by using the login from home feature at the top of the library's home page: <http://library.uncc.edu/>.

Special features of this new electronic access include a searchable archive of every issue published since September 1989 (<http://chronicle.com/search>) and all commentaries and essays from the weekly magazine "The Chronicle Review" (<http://chronicle.com/review>).

Promo requests and UNC Charlotte logo

Promotional images on UNC Charlotte's home page are used to highlight strategic University initiatives as well as selected events and activities. Departments/units interested in submitting a request for the rotating promo area on the home page should e-mail the following information to campnews@uncc.edu:

- Brief description of the event to promote
- Justification for home page promotion
- Desired start date and end date of the promotion (length of time at the discretion of the Public Relations Office. Items should be submitted for publication through Campus News prior to the use of a home page promo)
- A visually engaging image or graphic to illustrate the promo
- A hyperlink to a University-maintained Web site that provides more information

Note that redirected sites linked to promos must use the latest version of the University logo as approved by Chancellor Philip L. Dubois in August 2008. (see Campus News Sept. 03, 2008). Offices/units/departments that have questions regarding implementing the updated "crown" logo should contact Richard McDevitt or Libby Anderson in the Marketing Services Department in the Division for University Relations and Community Affairs. Information on downloading the logo and its use is on the [Web](#). Also, on Web sites as well as printed materials, refer to the University as UNC Charlotte or University of North Carolina at Charlotte. Do not use UNCC.

Remember, the home page has a majority of its hits from off-campus constituents; therefore, promotions should target this large community of people instead of events that target primarily internal constituents (only students, only faculty and staff). The Public Relations Office receives numerous requests for promos and will consider all carefully.

Niners for the Cure to participate in annual breast cancer event

For the fourth consecutive year, the UNC Charlotte Niners for the Cure will be part of the annual Susan G. Komen Race for the Cure. This year's event is set for Saturday, Oct. 3, at the Gateway Village in Uptown Charlotte.

Last year, more than 170 students, faculty and staff participated in the event, and campus organizers are looking to increase those numbers this year.

“The UNC Charlotte Niners for the Cure team is a fun way for members of the campus community, along with their family and friends, to raise money for a great cause and show our Niner spirit,” said Margo Gross, president of the Staff Council.

According to its Web site, the Komen for the Cure is “the world’s largest grassroots network of breast cancer survivors and activists fighting to save lives, empower people, ensure quality care for all and energize science to find the cures.” It has invested nearly \$1 billion toward the fight against breast cancer worldwide.

The Oct. 3 event begins with a competitive 5K run at 7:25 a.m. A non-competitive run/walk starts at 7:55 a.m. In addition, there will be a one-mile fun run/walk and the Komen Kid’s 50-yard dash. The Survivor Recognition Ceremony at 9 a.m. concludes the race festivities.

The cost to participate is \$28 (\$10 for children age 10 and younger). This includes race registration, Komen Race for the Cure T-shirt, UNC Charlotte T-shirt, group transportation and a post-race brunch hosted by Chancellor Philip L. Dubois and his wife Lisa Lewis Dubois at Bissell House.

On the day of the event, the Niners for the Cure team will have a tent at the intersection of Second and Mint streets. Norm the Niner mascot and UNC Charlotte cheerleaders will be on hand to cheer the team.

For registration forms, contact Margo Gross at ext. 7-3788 or e-mail megross@uncc.edu

Save the date for Fall Festival

The UNC Charlotte Staff Council will sponsor a Fall Festival from 11 a.m. to 2 p.m., Tuesday, Oct. 13. This free, staff event will feature food, beverages, games and prizes. The Staff Council will provide additional information when details have been finalized.

Emerging Leaders seeking freshmen

The Center for Leadership Development is accepting applications for the 2009-10 Emerging Leaders program.

A 29-year tradition on campus, Emerging Leaders offers a select group of UNC Charlotte freshmen the opportunity to develop leadership skills while making friends and learning about a variety of resources along the way, said Stephanie Schmidt, assistant director for the center.

“The program’s focus is to develop leaders who have the desire to become involved in campus life and in the community,” Schmidt stated. “We are looking for freshmen with the potential, dedication and interest to be leaders at UNC Charlotte and beyond.”

Participants will attend weekly meetings that focus on leadership topics presented in an interactive format, including workshops, seminar and professional development activities. Topics will include team building, interviewing skills, communication, ethical leadership and more. The program fee of \$50 includes a retreat in January and, upon successful completion of the program, attendance to the graduation brunch in April.

Schmidt encourages faculty and staff to share Emerging Leaders program information with incoming freshmen. Students can learn more about and apply to the program on the [Web](#) or from the Center for Leadership Development (Student Union, Room 280). Applications are being accepted through Wednesday, Sept. 30.

Faces

Name: Rebecca Vincent

Title: Coordinator of International Initiatives

Department: International Programs

Location: College of Health and Human Services, Room 213

As a high school student in central Virginia, Rebecca Vincent dreamed of international travel. A competitive volleyball player, Vincent was a scholarship athlete at High Point University. While an undergraduate student, she spent a semester in France followed by a summer in Germany. The experience strengthened her resolve to think more globally.

“There are so many ideas and opportunities that come from the creativity and energy of bringing together diverse perspectives,” said Vincent.

After completing an undergraduate degree in international studies and modern foreign languages, she enrolled at George Mason University, where she earned a master’s degree in conflict analysis and resolution. In her graduate work, Vincent focused specifically on international conflicts and tensions.

Arriving in Charlotte in 2005, Vincent began working part-time for the Office of International Programs, as well as an adjunct lecturer for the International Studies Program. Until this semester, she taught “Contemporary International Conflict” and “International Peace and Conflict Management” alternately in the fall and spring.

“I really enjoyed the courses,” Vincent stated. “Conflict is such a dynamic subject, and there were always great conversations and discussions in class. Listening to so many student perspectives was a really great experience.”

Vincent may resume teaching in the future, but her current focus is serving as coordinator of international initiatives, a full-time position created about a year-and-a-half ago.

Undertaking a new job could be a daunting prospect; however, Vincent viewed it as a wonderful opportunity. “OIP had specific ideas as to what I was to accomplish, but how to accomplish them was open.”

One of the major goals of her position is to oversee international campus programming that broadens awareness of the University’s global education efforts. Vincent has launched the International Speaker Series, which is in its second year, and this year debuts the International Film Festival, which is being supported through a grant from the Chancellor’s Diversity Challenge Fund. She also coordinates the University’s observance of International Education Week and serves as co-chair of the committee for International Women’s Day.

“I’m interested in serving as a resource for faculty, staff and students to increase support for internationalization on campus and what it means to be global,” said Vincent. “I want to see how this is reflected across campus when it comes to academic preparation, research and scholarship.”

The start of the academic year has been hectic for Vincent, especially with the upcoming International Festival. She said she is grateful for the camaraderie and support

of her colleagues. “It’s great to know that so many people have your back and will help you out.”

Beyond UNC Charlotte, the one-time competitive volleyball player continues to play, except now it’s more for fun. She and her husband Nick, a manager at Wells Fargo, live in the University City area. An avid non-fiction reader, Vincent hones her writing skills by composing personal stories and anecdotes about travel excursions and weekend getaways. During the summer, the couple took a “long overdue vacation” – a Mediterranean cruise with stops in Croatia, Greece and Turkey.

Upcoming Events

IT doctoral student to defend dissertation

Remco Chang, a doctoral student in information technology, will defend the dissertation “Thinking Interactively with Visualization” at 10 a.m., Friday, Sept. 25, in the College of Health and Human Services, Room 147. William Ribarsky is the dissertation advisor.

Faculty and Staff Social scheduled

Faculty and staff members can network and mingle at the first Faculty and Staff Social, which is being sponsored by the University’s Alumni Association and Chancellor Philip L. Dubois. Wine, beer, soft drinks and snacks will be provided at the Harris Alumni Center for this event, which will be from 4 to 6 p.m., Tuesday, Sept. 29. Due to limited parking, attendees should use West or Cone Deck. RSVPs are requested; e-mail Amanda Arganbright at ararganb@uncc.edu.

Future socials are planned for Thursday, Oct. 29, and Wednesday, Dec. 9.

Army Muslim chaplain to lecture Sept. 30

Capt. James Yee, a Muslim Army chaplain who served at Guantanamo Bay, will be on campus as part of the Distinguished Speakers Forum. His presentation, scheduled for 7 p.m., Wednesday, Sept. 30, in Cone University Center, McKnight Hall, will focus on cultural and religious diversity, Guantanamo Bay and the challenges of defending both nation and faith.

A third-generation Chinese American, Yee converted to Islam in 1991. After serving in the Gulf War, he undertook graduate work in the field of Islamic studies prior to another active-duty position in 2001 as a Muslim chaplain. In 2003, Yee was accused of aiding suspected Taliban and al Qaeda prisoners at Guantanamo Bay; he was imprisoned alongside those to whom he had ministered. These charges were dropped subsequently.

Following 9/11, Yee sought to reinforce morale and uphold religious diversity within the military through education and the media. He is the author of “For God and Country: Faith and Patriotism Under Fire.” For his efforts, Yee received community service awards from the Council on American-Islamic Relations and the Islamic Society of North America. He also received the Exceptional Communicator Award from New America Media.

Following the talk, there will be a book signing and reception. For more information, contact Stephanie Schmidt at the Center for Leadership Development, at ext. 7-5323.

Undergraduate admissions to host open house

The Office of Undergraduate Admissions is sponsoring “Explore UNC Charlotte” on Saturday, Oct. 3. This free open-house program targets prospective students and their families. It includes campus tours as well as informational sessions on degree programs. Other offerings include transfer student advising and sessions on learning communities, selecting a major and academic success. “Explore” begins at 9 a.m.; guests are encouraged to arrive by 8:45 a.m.

McMillan Greenhouse to hold annual Fall Plant Sale

During the Botanical Gardens annual Fall Plant Sale, there will be a wide selection of hardy plants and perennials suitable for autumn planting. There also will be a small selection of orchids, succulents and tropical plants available for purchase.

This annual sale, which supports operation of the McMillan Greenhouse and the Botanical Gardens, will be from 10 a.m. to 4 p.m., Friday, Oct. 9, and 9 a.m. to 3 p.m., Saturday, Oct. 10. For more information, contact Paula Gross, assistant director of the gardens, at ext. 7-2870 or e-mail pmgross@uncc.edu.

Student group sponsoring fire safety presentation

Fire and Safety Technologists (FAST), the student fire safety group, is sponsoring the presentation “Campus Fire Safety: Statistics Have Faces,” scheduled for 7 p.m., Wednesday, Oct. 21, in Rowe Arts Building, Room 130.

Presenters for this program are Ivey and Pam Pilkington and their son Kinsey. In 2005, the Pilkington’s son Cody died in an off-campus fraternity house fire in Raleigh. Since his death, the family started the Cody Blue foundation (codyblue.org) to educate college students and others about the dangers of off-campus housing.

Property owners are supposed to inspect, prior to the tenancy of each new renter, the existence and function of smoke alarms, but this didn’t happen in Cody’s case. He moved into a multi-family dwelling with eight fraternity brothers. The multi-story duplex had four fraternity brothers living on each side. While part of the duplex had sufficient smoke alarms and fire extinguishers, the side on which Cody lived did not.

Academic affairs to hold first Student Success Summit

The Division for Academic Affairs is sponsoring a Student Success Summit from 9 a.m. to noon, Friday, Oct. 23, in the Barnhardt Student Activity Center Salons.

According to organizers, this inaugural event will focus on issues related to academic success and working with academically at-risk students. Presentations will share data, highlight effective practices and foster discussions related to possible interventions.

For planning purposes, registrations are requested by Thursday, Oct. 1. For more information or a registration form, contact Carolyn Blattner, chair of the Student Success Think Tank, at ext. 7-5478 or e-mail cblattne@uncc.edu.

UNC Charlotte to present tribute to jazz legend Charlie Parker

The College of Arts + Architecture Department of Music will pay tribute to jazz legend Charlie “Bird” Parker in its opening concert at 8 p.m., Wednesday, Sept. 23, in the Belk Theatre of the Robinson Hall for the Performing Arts.

Will Campbell, director of jazz studies and assistant professor of saxophone, will lead this ensemble tribute to Parker. Born in 1920, Parker, a legendary saxophonist and composer, was considered a leader in the development of bebop, a form of jazz

characterized by fast tempos, virtuosic technique and improvisation based on harmonic structure.

A quintet of accomplished performing faculty from UNC Charlotte and two South Carolina universities will participate in the performance, part of the 2009-10 Faculty & Friends Concert Series. Joining Campbell are: Rick Dior, percussion, and Noel Freidline piano, from UNC Charlotte; Tom Hildreth, bass from Winthrop University; and Matt Olson, saxophone from Furman University. Students from the University's Music Department also will perform under the direction of Royce Lumpkin, chair of the department.

Program selections will include some of Parker's signature pieces, such as "Parker's Mood," "Anthropology" and "Just Friends." Tickets, which are available through the Robinson Hall Box Office, are \$9 for the public, \$7 for senior citizens and UNC Charlotte faculty and staff and \$6 for students. For tickets and additional event and venue information, visit the Web site www.performances.uncc.edu or call ext. 7-1849.

Middle East expert Haleh Esfandiari to lecture for International Speaker Series

Haleh Esfandiari from the Woodrow Wilson International Center for Scholars will lecture at 3:30 p.m., Thursday, Sept. 24, in the College of Health and Human Services, Room 380.

Esfandiari, an Iranian American academic, is director of the Middle East Program at the Wilson Center in Washington, D.C. In 2007, during a visit to Iran, she was arrested and charged with plotting to overthrow the government. She spent several months in one of Iran's most notorious prisons.

During her presentation, which is for the second annual International Speaker Series, Esfandiari will use her professional expertise to address this harrowing confrontation and her time in Evin Prison as well as discuss the dynamics involved in her release.

The International Speaker Series is cosponsored by the Office of International Programs, World Affairs Council of Charlotte and the International Studies Program. Future speakers include Daniel Griswold, author of "Mad About Trade: Why Main street America Should Embrace Globalization," on Wednesday, Nov. 18, and Gretchen Peters who will discuss "Seeds of Terror: How Heroin is Bankrolling the Taliban and al Qaeda" on Thursday, Dec. 3.

Annual IFest celebration set for Sept. 26

The 34th annual International Festival (IFest) will be Saturday, Sept. 26. This yearly event, which is the University's longest-running celebration, unites nearly 50 different ethnic groups. From 10 a.m. to 6 p.m., the Barnhardt Student Activity Center and surrounding areas will be filled with live music, ethnic foods and cultural dance and music.

"IFest is an opportunity for participants to escape to a far-away land for the day," said Rebecca Vincent, coordinator for international initiatives in the Office of International Programs. "Starting with the Loch Norman Pipes Band, continue the journey with a walk through open-air markets from around the globe and samplings of international cuisine."

For children, there will be face painting, cultural crafts and the personal passport program, which allows them to have their IFest passport stamped at every country visited. Other attractions include a 22-foot Earth Balloon, African storytelling and a puppet show.

Lance Inc. is a corporate sponsor for IFest. Attendance and parking are free. For more information, visit the Web site <http://ifest.uncc.edu>.

International Film Series kicks off with ‘Songs from the Southern Seas’

Russian film “Songs from the Southern Seas” is the first movie being screened for the 2009-10 International Film Series. It will be shown at 3:30 p.m., Tuesday, Sept. 29, in the College of Health and Human Services, Room 380.

Set in Kazakhstan, the story centers on a Russian and Kazakh couple living in the Great Steppe region. A dark, comic feud is ignited when a Russian man suspects his son is the result of an affair between his wife and a Kazakh neighbor. Suspicion and acrimony arises between the two couples; the rift only heals by the revelation of a family secret and an ironic twist of fate.

Following the film, Steven Sabol, director of the Center for Holocaust, Genocide and Human Rights Studies, will facilitate a discussion.

The International Film Series is funded through a grant from the Chancellor’s Diversity Challenge Fund. It is presented by the Office of International Programs and Global Film Initiative and cosponsored by the International Studies Program and the World Affairs Council of Charlotte. Future screenings include China’s “Getting Home” on Tuesday, Oct. 20, and the Mozambique film “Sleepwalking Land” on Monday, Nov. 16.

Proposal development to hold workshops

The Office of Proposal Development (OPD) will hold a series of workshops to help faculty develop a competitive grant proposal. Lesley Brown, OPD director, will present these workshops, which are designed for faculty members new to grant writing.

Wednesday workshops will be from 11 a.m. to 12:15 p.m. in Atkins Library, Room 124, and Thursday sessions will be in Cameron Hall, Room 303. Seating is limited; [online](#) registration is required.

“Writing a Competitive Grant Proposal,” Wednesday, Sept. 30, and Thursday, Oct. 1. While format requirements vary from agency to agency, most grant proposals contain the same basic parts. These identical sessions will review those basic parts and will include a discussion of the characteristics of a good proposal, writing for review panels and creating a timeline for proposal development. Information is at an introductory level; sessions are not for those with extensive grant-writing experience.

“Designing Your Proposal Budget,” Wednesday, Oct. 7, and Thursday, Oct. 8. Participants of these like sessions will learn how to calculate project costs. In addition, they will receive an introduction to budgeting terminology used by funding agencies, including a discussion of allowable costs, cost sharing and the difference between direct and indirect costs. There also will be a discussion on the importance of writing a strong budget justification. While these sessions are for those who are new to grant writing, they also may be useful for those who want a refresher on allowable costs, cost sharing and other issues related to proposal budgets.

For more information, e-mail Lesley Brown at labrown@uncc.edu or call ext. 7-4330.

‘Fore P.J.’ memorial golf tournament planned

The 16th annual “FORE P.J.” memorial golf outing will be Friday, Oct. 2, at Mallard Head Golf Club in Mooresville.

This yearly event supports UNC Charlotte scholarships in honor of P.J. Briggs, an intramural official and participant in recreational services at UNC Charlotte. The son of Ken and Catherine Briggs, P.J. Briggs was a member of Lambda Chi Alpha fraternity when he died in an automobile accident in 1993. His parents established the P.J. Briggs Memorial Scholarship that provides annually for scholarships given to exceptional students involved in recreational services.

Entry fee for the two-person captain's choice tournament is \$85 per player or \$95 after Sept. 25. The event, sponsored in part by Cunningham and Company Mortgage Bankers, begins with a shotgun start at 11 a.m. Following play, there will be an awards ceremony and a rib cookout.

For more information, contact Kemet Gatchell at ext. 7-2883 or e-mail kegatche@uncc.edu or Ken Briggs at (704) 948-0562.

Local attorney to deliver inaugural Roddey Distinguished Africana Lecture

Charlotte attorney and community leader James Ferguson II will be the first speaker for the Bertha Maxwell Roddey Distinguished Africana Lecture. His presentation "The Future of Charlotte as a Global City: The Black Dimensions" will be at 4:30 p.m., Friday, Oct. 2, in the Rowe Arts Building, Room 130.

Ferguson, president of the law firm Ferguson, Stein, Chambers, Gresham and Sumter, has worked to advance social justice locally, nationally and internationally. For more than 35 years, he has been engaged in community development within the Charlotte region, serving as chair of the Charlotte Community Building Initiative and a member of the N.C. Commission on Alternatives to Incarceration. In addition, Ferguson spent more than 15 years as general counsel and a member of the National Executive Committee for the American Civil Liberties Union. In his talk, Ferguson will address the issues of regional growth, diversity, social transformation and the global African Diaspora in Charlotte.

The Roddey Distinguished African Lecture honors the academic and community contributions of Bertha Maxwell Roddey, founding chair of the University's Africana Studies Department. A reception will follow this free, public talk.

Second annual Family Weekend scheduled for October

The Niner Nation Family is gearing up to welcome parents and families to campus Friday, Oct. 2, through Sunday, Oct. 4.

"For our second annual Family Weekend, we want to encourage participants to embrace UNC Charlotte and stake their claim to the University," said Kesha Williams, coordinator of parents programs and Family Weekend organizer.

Using the University's brand marketing tagline "Stake Your Claim" as the theme, Family Weekend provides the opportunity for students' parents and other family members to experience college life, Williams said. "The majority of activities will center on the new Student Union. Some of the highlights will include tours of the Union, a Think Fast Game Show, Family Race Olympics, sporting events and the 49er Mix and Mingle, hosted by Chancellor and Mrs. Dubois."

Also as part of the weekend activities, Leslie Banahan, assistant vice chancellor for student affairs at University of Mississippi, will speak about "Embracing Change: Enjoying Your Student's College Years." During her presentation, scheduled for 11 a.m., Saturday, she will share her insights on the first-year of college for students and parents, and she will provide suggestions on how to cope with change.

Niner Nation Family is a unit within the Division for Student Affairs. Faculty and staff members are invited to be a part of Family Weekend events, especially the 49er Mix and Mingle, scheduled for 5 p.m., Saturday, Oct. 3. A complete listing of events, along with registration information, is on the [Web](#).

Author, activist Keith Boykin to present Outspoken Lecture

Author, activist, commentator and producer Keith Boykin will present “One More River to Cross: Black and Gay in America” as part of the Outspoken Lecture Series. His talk will be at 7 p.m., Wednesday, Oct. 7, in Cone University Center, McKnight Hall. Boykin, editor of the Daily Voice online news site, is a frequent contributor to CNBC, CNN and MSNBC. Educated at Dartmouth and Harvard, Boykin served in the White House as a special assistant to President Bill Clinton. In addition to hosting a BET program, he is the New York Times best-selling author of three books “One More River to Cross,” “Respecting the Soul” and “Beyond the Down Low: Sex, Lies and Denial in Black America.” Boykin’s presentation will focus on the experience of African American gays and lesbians, the oppression they face and the political and social change possible if these two communities work together.

The Outspoken Lecture Series, hosted by the University’s Women’s and Gender Studies Program, Multicultural Resource Center, Counseling Center and PRIDE, is a speaker series that focuses on LGBTQ (lesbian, gay, bisexual, transgendered and queer) topics. The Chancellor’s Diversity Challenge Fund, Wesley Mancini Foundation, Alliance for Full Acceptance, Black Student Union, Center for Professional and Applied Ethics and College of Liberal Arts & Sciences are cosponsoring this event. A book signing and reception will follow the lecture.

HTAS hosting the symposium ‘Digital Humanities 101’

The Center for Humanities, Technology and Science (HTAS) will host the symposium “Digital Humanities 101: Rethinking the Scholarly Enterprise” from 9 a.m. to 4 p.m., Friday, Oct. 9.

According to center officials, this symposium will introduce faculty members to new research tools and approaches as well as funding opportunities available through the field of digital humanities. Guest speakers include Loretta Auvil, director of Software Environment for the Advancement of Scholarly Research; Kurt Fendt, director of HyperStudio at the Massachusetts Institute of Technology; Jason Rhody, project officer with the Office of Digital Humanities at the National Endowment for the Humanities; and Stan Ruecker, co-director of the Humanities Computing program at the University of Edmonton.

To register to attend or for more information, visit the Web site www.htas.unc.edu. The location for the symposium is to be announced.

First-ever 4.NINER K to raise funding for need-based scholarships

The first-ever 4.NINER K run/walk is set for Saturday, Oct. 24, on the UNC Charlotte campus. A 4.9 kilometer race/walk, the 4.NINER K is designed to be a community-wide event to raise funds for need-based scholarships.

Registration begins at 7:30 a.m. with a start time of 8:49 a.m. at the new Student Union on Craver Road. Participant fees are: \$15 for UNC Charlotte students, \$26 for single runners/walkers and \$49 for couples or families of four if registered prior to Friday, Oct. 23. Onsite registration will be higher. Children age 14 and younger are free.

“One hundred percent of all race proceeds will go directly to the 4.NINER Fund,” said Edna Dash from university relations and community affairs, who is helping to organize the race along with the University’s Alumni Association. “Besides supporting such a worthwhile cause, runners and their families will enjoy a post-race barbeque and other activities, including 49er Fan Day.”

After the race, prizes will be awarded to the overall top three male and female participants as well as the top three men and women per age groups. At 11 a.m., 49er Fan Day begins in Halton Arena; UNC Charlotte men’s and women’s basketball teams will hold scrimmages, and players will sign autographs.

Participant registration can be completed online at <http://syc.uncc.edu/4NINERK.aspx>. For more information about the 4.NINER K or to request mail-in registration forms, e-mail Dash at edash@uncc.edu.

Human Resources

Flu shot clinics set for Oct. 7 and 15

UNC Charlotte, in partnership with Blue Cross and Blue Shield of North Carolina (BCBSNC) and Maxim Health Systems, will hold two on-campus flu shot clinics. Because vaccination is considered the best protection from the flu, employees and family members, age 9 and older, who are covered by BCBSNC can participate in this free clinic.

Immunizations will be administered from 8 a.m. to 5 p.m., Wednesday, Oct. 7, and Thursday, Oct. 15, in the Cone University Center, Lucas Room.

Children between the ages of 9 and 17 must have parents with them. Children under age 9 must receive shots from their primary care physician.

Employees and their family members who are not covered by the state health plan or BCBSNC can obtain a flu shot from Maxim Healthcare for \$30.

Pregnant women at any stage may receive the flu shot without a prescription.

Note participants will be required to bring their current BCBSNC ID card and a photo ID with them to the clinic. They also will have to sign a consent form prior to receiving a flu shot. Employees who do not have their BCBSNC card and a photo ID or who do not sign a consent form will not be able to receive the vaccination. New employees who do not have a health card, bring your subscriber ID number, which can be obtained from BCBS at 888-234-2416.

The seasonal flu vaccine does not protect against the H1N1 flu virus (swine flu). Protection against the H1N1 virus will require a separate vaccine, which is still being developed. This vaccine’s availability will depend upon the Centers for Disease Control. BCBSNC will provide updates to the State Health Plan about vaccine availability and any clinics when information is available.

Shared leave requested

Tammie Farr, facilities management, housekeeping; John Miller, recreational facilities; Rebecca O’Brien, teacher education, advising and licensure; Carolyn Talluri, student health services; and Michele Wallace, architecture, needs shared leave donations.

To contribute leave, faculty and staff should refer to the requirements and participant forms in [Personnel Information Memorandum \(PIM\) 29](#) or in the literature racks outside of the Benefits Office, King Building, Room 225. For more information, contact Joy Finney, benefits counselor, at ext. 7-2892.

Staff Recognition Week slated for Sept. 28-Oct. 2, 14 employees nominated for Employees of the Year

UNC Charlotte's 24th annual Staff Recognition Week will be Monday, Sept. 28, through Friday, Oct. 2.

The two major social events for the week are the Staff Awards Luncheon and Staff Awards Breakfast. The luncheon, which features the recognition of Staff Employees of the Year, will be from noon to 2 p.m., Tuesday, Sept. 29, at the Student Activity Center Salons. The staff breakfast for night shift staff will be 6 to 7 a.m., Wednesday, Sept. 30, in the SAC Salons.

Fourteen University staff members have been nominated by their peers for consideration as Employees of the Year. Six finalists are invited to the Staff Awards Luncheon as the guest of Chancellor Philip L. Dubois; they will be recognized and will receive an engraved 49er statue.

Nominees are named in two categories, subject to the Fair Labor Standards Act (FLSA) and FLSA exempt.

The FLSA subject nominees are: Gary Edwards and Frank Milone, facilities management, grounds; Lee Jefferson, Atkins Library; Gina Lotharp, electrical and computer engineering; Robert Robinson, facilities management, automotive; Martha Sherrill, psychology; and Janis Singletary, student union, activities and recreation.

Michael Cato, College of Health and Human Services; Sherrie High, financial services; James Hoppa, student union, activities and recreation; Tina McEntire, undergraduate admissions; John Neilson, facilities management, capital projects; Morgan Roseborough, risk management, safety and security; and Toby Rufty, Lee College of Engineering; are the FLSA exempt nominees.

From among these nominees, two employees – one in each category – will be named the 2009 Employees of the Year. Recipients will receive \$2,000.

Registration forms to attend the luncheon are available on the [Web](#). Beginning this year, employees with 15 years of service will be recognized at the luncheon; staff members with 10 years of service will be recognized at the divisional level.

Important HR links

- [HR benefits and important news](#)
- [Personnel announcements](#) (Also visit the Human Resources Office in King Building, Room 222, to view the Employment Opportunities board.)

Training

The [Continuing Education](#) Office offers numerous training opportunities. Discounts of approximately 50 percent are available for faculty and staff. The registration fee listed is the discounted fee for qualifying UNC Charlotte faculty and staff. Some upcoming courses are listed below.

Sept. 25 **Healthcare Update.** 8:30 a.m. to 4:45 p.m., UNC Charlotte Ben Craig Center. Cost: \$122.

Sept. 29–30 **Building Effective Business Requirements.** 9 a.m. to 4 p.m., UNC Charlotte Ben Craig Center. Cost: \$497.

Sept. 29–Oct. 22 **GRE General Exam Prep.** 6:30 to 9:30 p.m., Tuesdays and Thursdays, UNC Charlotte Main Campus. Cost: \$424.

Sept. 30 **Professional Ethics and North Carolina Laws and Rules.** 8:30 to 10:30 a.m., UNC Charlotte Ben Craig Center. Cost: \$45.

Oct. 1–25 **Forensic Accounting: Fraud Prevention and Detection.** Self-paced online course. Cost: \$747.

To see the full variety of courses offered, visit www.continuinged.uncc.edu. For details concerning discounts, including directions on how to register, contact the Continuing Education Registration Center at ext. 7-8900.

Swap ‘n’ Shop

For sale:

Plum-colored king comforter set with bed skirt, two shams and two accent pillows. Purchased from Dillards, never used. Can supply photos. \$50 or best offer. Call ext. 7-2503 or e-mail sdhuskey@uncc.edu.

2002 Honda Odyssey EX-L minivan. 125,000 miles. One owner. Always garaged and well maintained. V-6, auto, PS/PW/PDL, AM/FM stereo with CD. Silver exterior, gray leather seating. Luggage rack. Alloy wheels, Michelin tires. All-weather full coverage floor and cargo mats, Draw-tite hitch bar. Asking \$8,000, but open to discussion. Photos available. Call (704) 788-6897.

Camper. Reduced from \$18,000 to \$13,500, firm. Lightweight. One bedroom with queen bed. Great for cold weather camping, too. Lots of storage. White cabinets and faux wood flooring. Like new and immaculate. Box measures 29 feet. Full kitchen, dinette slides out. Gas/electric fridge, gas stove with oven, microwave. Gas heater. Vinyl floors/carpet. Outside shower hook-up. Sofa and dinette sleeper. AM/FM/CD cassette. TV antenna and cable hook up. Six gallon gas/electric water heater. Ducted A/C and heat. Day/night shades. Basement storage. Non-smoking and no pets. Full length roll-up awning, crank-down stabilizers. Many amenities. Interior and exterior photos available. Call ext. 7-5725 or e-mail Donna.Brady@uncc.edu.

Free:

Split firewood (mostly oak, some gum). Individual must be able to load and haul. Call ext. 7-7919 or e-mail Kathy (kmburges@uncc.edu) to arrange a time to obtain.

Of Note

UNC Charlotte is continually engaged in the community and its news coverage. From time to time “Of Note” is used to highlight some of that involvement.

Eric Heberlig, political science, was interviewed for the News14Carolina segment “[Obama school speech has some concerned, angry.](#)”

Linda Swayne, marketing, was quoted in the Charleston Regional Business Journal article “College of Charleston’s new business school dean has global plans for program.” The article focused on former UNC Charlotte faculty member Alan Shao.

Tony Plath, finance, provided comments for the Atlanta Business Chronicle story “Golden age of new banks likely over” and the article “[Biggest banks stepping in to payday arena](#)” published in the Minneapolis Star Tribune.

Judy Rose, athletics, was interviewed for the Gaston Gazette article “[GRIDIRON DREAMS? Charlotte 49ers athletic director says it has to happen.](#)”

David Goldfield, history, was quoted in the Charlotte Observer story “[Schools ruling led to a decade of change.](#)”

Meredith Ledford, public health sciences, contributed comments to the WCNC video “[Health policy consultant answers questions on health care.](#)”

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