

Aug. 19, 2009

## Top Story

### **Levine Scholars Program a transformational endeavor for UNC Charlotte**

The Leon Levine Foundation is funding the largest individual gift commitment in UNC Charlotte's history, establishing a major new merit scholarship program – the Levine Scholars Program – that will enable the school to recruit exceptional student-leaders from around the United States.

“The Levine Scholars Program will prove to be transformational for UNC Charlotte,” said Chancellor Philip L. Dubois. “Looking at it over just the next 10 years, the Leon Levine Foundation has committed to providing over \$9.3 million in merit-based scholarships. In its fourth year, when we have the full complement of 60 Levine Scholars on campus, these funds will more than triple the amount of four-year, merit-based aid we currently offer incoming freshmen. Thanks to this extraordinary commitment by Leon and Sandra Levine, UNC Charlotte will be on par with other major universities in North Carolina and around the country in attracting exceptional young people to Charlotte.”

Starting in spring 2010, 15 high school seniors from across the country will be selected annually to receive the Levine Scholarship. As Levine Scholars, they will receive funding to cover all tuition and fees, housing and meals, books, a laptop computer, summer experiences and a grant to support their community service work while undergraduates. The total value of the scholarship for four years is approximately \$90,000 for in-state residents and \$137,000 for out-of-state residents. The first class of Levine Scholars will enroll at the University in fall 2010.

“As North Carolina's premier urban, research university, UNC Charlotte, thanks to the scholarships, will be able to offer students the opportunity to engage in all of the opportunities and challenges that are available in a major metropolitan area,” said Provost Joan Lorden. “Today's students in general, and especially the brightest and most talented students, are looking for more than just a classroom experience. They want a real laboratory to test what they learn and to make meaningful contributions to the community. Those opportunities are abundant in Charlotte and the Levine Scholars Program will give UNC Charlotte the opportunity to actively recruit these young people and offer a financial package that convinces them to attend here.”

The Levine Scholars Program will seek talented high school seniors from around the United States whose accomplishments epitomize the values of the Levines: demonstrated commitment to community service, an academic record that reflects a sustained passion for knowledge and a capacity for ethical leadership that beckons fellow students toward a higher standard.

Each Levine Scholar also will participate in four summer experiences. Beginning with the summer before their freshman year, scholars will complete a three-week wilderness experience with the National Outdoor Leadership School in Wyoming. Prior to their senior year, they will spend a summer abroad.

Throughout the school year, Levine Scholars will be expected to actively engage with established community organizations or develop their own resolution to key issues facing Charlotte. To support their work in service to society, recipients will have access to an \$8,000 grant funded by the Leon Levine Foundation and distributed by the UNC Charlotte Foundation.

“We hope that the Levine Scholars will engage in lives of learning, service and leadership while completing their education at UNC Charlotte and will keep their ties to the region long after their graduation,” Leon Levine said. “We understand that this opportunity is the first of its kind for UNC Charlotte. I can think of no better time to launch this program at an institution that has become and will continue to be a driving force providing exceptional educational opportunities in our region.”

Leon Levine is the founder of Matthews, N.C.-based Family Dollar Stores Inc. He and his wife Sandra are involved in a number of civic and charitable causes through the Leon Levine Foundation.

“Transformational events are, by definition, rare in the life of a University,” Dubois said. “For UNC Charlotte, the creation of the Levine Scholars Program is one of those. The students who become Levine Scholars will have a profound and lasting effect on this campus and this community. And as important as this transformative event is for UNC Charlotte, I am equally confident that selection as a Levine Scholar will make an immense difference for those young people. For all of that, on behalf of all of us associated with UNC Charlotte, I want to express my gratitude to Leon and Sandra Levine for this wonderful opportunity.”

The Levine Scholars Program was formally announced at a press conference Tuesday. Chancellor Dubois provided a brief overview of the program during the University’s annual convocation.

## **Around Campus**

### **Finalists named for Bank of America Award for Teaching Excellence**

Since 1968, UNC Charlotte has recognized outstanding instruction through the presentation of the Bank of America Award for Teaching Excellence. The 2009 finalists for the award are: Charles Burnap, associate professor, mathematics and statistics; Richard Lejk, associate professor, computer science; James Lyons, professor, educational leadership; Patrick Moyer, associate professor, physics and optical science; and Lori Van Wallendael, associate professor, psychology. The University and Bank of America will announce the recipient at a reception Friday, Sept. 25. Prior to the winner’s selection, Campus News will feature each finalist in alphabetical order.

### **Bank of America Award for Teaching Excellence Finalist Spotlight – Charles Burnap**

Charles Burnap joined the UNC Charlotte faculty as an assistant professor in 1982 and was promoted to associate professor in 1985. After completing a bachelor’s degree in physics from Rensselaer Polytechnic University, he earned a master’s and Ph.D. in physics from Harvard University. Prior to joining the University, he served on the faculty of the University of Florida and Virginia Polytechnic Institute and State University.

According to Burnap, his teaching is grounded in well-developed goals and practices. “While setting high standards is important, it is essential to realize that most courses include students with a wide range of mathematical backgrounds, interest and talent. Consequently, it is important that high level goals be approached in small steps. Because mastery comes from the act of doing, students must be engaged in classroom activities and must attempt assigned work.”

Former students attest to Burnap’s skill. One student wrote, “He teaches calculus, which can be very difficult to understand. However, Dr. Burnap breaks it down and teaches in a way that I can understand. He gives examples and offers extra help. He sends the class e-mails on what we covered in class and what the homework is, plus additional announcements. We also have Web work assignments. He seems like he loves what he does, and he really wants us to do well.” A second student offered, “How someone can be enthusiastic in math, I have no idea. Dr. Burnap understands what we find difficult, and clearly explains it to us. He is challenging, but fair, and very generous with questions and in willingness to meet with students personally.”

In addition to classroom teaching and individual tutorials, Burnap has a long history of involvement with other teaching/student-related activities. Recently, he led University-wide discussions on teaching and learning and a series of teaching discussions within his department. He also served on panels for Summer Institutes and on the College Task Force on the Evaluation of Teaching. In addition, he chairs the College Course and Curriculum Committee and is one of only a few advisors in the Department of Mathematics. He is a learning community associate, too.

### **Billboards and advertising for ‘Stake Your Claim’ begin**

The University’s brand marketing campaign, featuring the tagline “Stake Your Claim,” is officially under way. The “Stake Your Claim” campaign will accentuate key brand attributes of UNC Charlotte: contemporary, assertive, confident, authentic and decisive. Ads and other communication will highlight the University’s strengths in scholarship, research, arts and culture, athletics and internationalization.

In addition to the larger-than-life pickaxes on campus, at Charlotte-Douglas International Airport and First Citizens Plaza, two billboards are on display around the city. They can be seen on I-85 southbound near the Graham Street exit and on the Brookshire Expressway near the Church Street exit.

Special print advertisements will appear in the Charlotte Observer, Charlotte Post and other publications. In addition, WFAE listeners will hear underwriting messages that support “Stake Your Claim.”

No state funds are being spent on the campaign; it is being funded through monies generated by the Division of University Relations and Community Affairs specifically for this purpose.

### **University commercializes new identity theft technology**

UNC Charlotte’s Office of Technology Transfer, in collaboration with Arizona Technology Enterprises, has transferred patent rights to a technology that battles identity theft to Open Invention Network (OIN).

The technology, developed by former College of Computing and Informatics professor Gail-Joon Ahn, attempts to solve critical security issues, such as identity theft, fraud and privacy concerns, said Brad Fach, a licensing associate in the University’s Office of Technology Transfer. Ahn is now a professor at the Arizona State University Fulton School of Engineering.

“Most common forms of identity management require a user to create a unique login and password to access secure information online. This approach to identity management has several drawbacks and requires users to first verify the trustworthiness of a particular Web site before entering secure information. This weakness is often exploited on unsuspecting users through e-mail phishing scams,” Fach stated. “Dr. Ahn attempts to solve this problem through a portable identity management system. In one example, a user would carry a small card with them and use that card each time they access a computer and the Internet. This card would be able to verify a user’s identity and setup secure connections to online banking and other important Web sites.”

The Office of Technology Transfer works with UNC Charlotte faculty, staff and students to protect and commercialize intellectual property. Under the University’s patent policy, Ahn will receive a portion of all money received in connection with the technology. Inventors are entitled to receive half of all money received for income up to \$100,000. For income between \$101,000 and \$500,000, the inventor will receive 40 percent, and for income greater than \$500,000, the inventor is entitled to 25 percent.

OIN CEO Keith Bergelt said the acquisition of this technology highlights his company’s “effort to work creatively with universities to monetize intellectual property while ensuring that the technology remains broadly available through our royalty-free license and is also consistent with our recently announced Distinguished Inventors Patent Acquisition program.” OIN, based in Durham, is a technology development company whose mission is to promote Linux and create a collaborative open source ecosystem.

For more information about the Office of Technology Transfer, now located on the first floor of Grigg Hall, contact Fach at ext. 7-8012.

### **Redesigned Graduate School Web site launched**

The recently revamped [Graduate School Web site](#) should enable new and returning graduate students, as well as faculty and staff, easier access to news and information.

Maggie Dougherty, the school’s IT consultant/Web developer, led the redesign team, which included Kent Curran, Maryanne Maree-Sams, Amelia Perez, Greet Provoost and Karla Stanchina.

“The team did a great job working together to represent the various areas of the Graduate School,” said Dougherty. “We spent time researching other sites to incorporate what we considered to be most beneficial to our target audiences. The result is a more user-friendly, navigable site that makes it easier to find necessary forms and information.”

Planning for the site began this past fall when Dougherty joined the Graduate School from the College of Liberal Arts & Sciences. Dougherty focused on improving the information architecture of the site to employ a service-based menu system.

“We started by asking ‘What services does the Graduate School provide?’” Dougherty explained. “From there, we were able to plan the site keeping in mind the connection between the school and students, faculty and staff.”

The streamlined site is maintained through a Web content management system (CMS). Dougherty said the CMS will enable the site to readily evolve because information can be updated or added easily by designated employees within the school. In the future, she plans to incorporate a calendar for graduate-related events.

“When I was introduced to the new Web site, I was immediately impressed and pleased, not only with the look and feel, but the enhanced functionality as well,” said

Tom Reynolds, dean of the Graduate School. “Maggie and the Web site team did a great job.”

### **CCI professor receives NSF CreativeIT grant**

Celine Latulipe, assistant professor in the College of Computing and Informatics (CCI) Department of Software and Information Systems, has received a prestigious CreativeIT grant from the National Science Foundation (NSF). Latulipe and her co-principal investigators will receive \$762,372 for “Dance.Draw: Embodiment as Input for Collaborative, Creative Expression.”

According to Latulipe, the Dance.Draw project is a “wonderfully diverse study of creativity at the intersection of technology, art and performance. Computer scientists, choreographers and digital artists are working together to develop new ways for people to interact with computers as part of creative productions. This includes exploring the use of dance movements as computational input and exploring ways to involve audience members directly with performances using real-time interactive feedback.”

Throughout the research, innovative software is being designed to support the creativity of stakeholders (choreographers, artists, dancers, lighting designers) in the production process. David Wilson, an associate professor in the Department of Software and Information Systems, and Sybil Huskey, a professor in the Dance Department, are co-principal investigators.

### **Botanical Gardens to offer certificate in native plant studies**

Earlier this year, the UNC Charlotte Botanical Gardens started offering courses about North Carolina plants and the environment.

The overwhelmingly positive response has led the Botanical Gardens to partner with the N.C. Native Plant Society and the Habitat and Wildlife Keepers to present a series of in-depth courses leading to a Certificate in Native Plant Studies.

To complete the program and receive the certificate, participants must take six required core courses, plus four electives. There is no time-frame requirement to complete the program, and courses are open for anyone to take, regardless of their interest in pursuing the certificate. The courses combine lecture and hands-on learning opportunities.

The cost of the courses is generally \$8 per content hour. For example, a nine-hour course would cost \$72. To begin the certificate, participants must take the core course “Basic Botany,” which is offered two to three times each year. The next available course is scheduled for Oct. 2 and 3.

Since the first course was offered in March, Botanical Gardens assistant director Paula Gross said the program has taken off at a record pace. “Every course offered has filled to capacity, and we have had to schedule additional sections to meet demand. This is encouraging to me – not just because we are filling courses, but because it says that there really is a growing awareness of native plants and environmental issues in the gardening and greater community.”

Planning for 2010 courses is under way, and new participants are welcome anytime. To register, contact Sue Richards at ext. 7-6555 or e-mail [sricha56@unc.edu](mailto:sricha56@unc.edu). More information is available on the [Web](#).

### **Graduate School names 2009-10 Graduate Life Fellows**

Allison Barr, Lalit Mandal, Adam Powell and Sonye Randolph will spend the next academic year as Graduate Life Fellows (GLFs).

As the Graduate School's second group of fellows, the four students have started planning campus tours for incoming graduate students during the new graduate student orientation and the annual Back to School Picnic for graduate students and their families. New initiatives the group will undertake include a blog for graduate students and a structured mentoring program for entering graduate students.

"Last year's Graduate Life Fellows made remarkable progress in building a more cohesive graduate student community," said Katherine Hall-Hertel, assistant dean of the Graduate School. "We are delighted to have such a diverse and talented group of students in the GLF role for next year. I look forward to working with them in the coming year."

According to the Graduate School, the mission of Graduate Life Fellows is to help build a sense of community within the graduate student population. Fellows work with incoming graduate students as mentors, offering guidance and first-hand experience with the UNC Charlotte academic system. In addition, the GLFs provide opportunities for students to network across disciplines, often encouraging the graduate student's family to join special activities planned on and near campus. The program also provides an opportunity for graduate students to give back to the local Charlotte community via philanthropic efforts sponsored by the fellows.

This year's fellows – Barr, Mandal, Powell and Randolph – represent the colleges of Education, Engineering and Liberal Arts & Sciences. Barr is a master's student in reading concentration. A third-grade teacher for Charlotte-Mecklenburg Schools, Barr is on sabbatical while completing her degree. Mandal is a doctoral student in electrical engineering. A native of Nepal who speaks five languages, he is in the third year of the program. Powell is pursuing a master's in community counseling. A graduate assistant with the Club Sports and Summer Youth Programs, he also is an active member of the Rec Fest team. Randolph, a doctoral student in public policy, urban regional development, brings a background in private sector work experience. She served as the community liaison for the East Market Street Development Corporation in Greensboro and project director at the North Carolina Housing Coalition.

GLFs receive an annual award for their contributions to the UNC Charlotte graduate student community. Nominations for fellows are accepted in the spring semester. More information about the fellows is available on the [Web](#).

### **Belk College alumni honored as CFOs of the Year**

UNC Charlotte graduates Anne Bradley and David Hauser were winners in their respective categories in the Charlotte Business Journal's first CFO of the Year Award. They recently were recognized at a special luncheon.

Bradley graduated in 1995 with a bachelor's in accounting. She owns and operates the firm Anne L. Bradley CPA, which offers outsourced CFO duties to companies. Bradley was the winner in the category "Small Private Company."

Hauser is a 1978 graduate of the Belk College MBA program. When nominated, he was CFO of Duke Energy Company. He won for "Large Public Company." Hauser left Duke Energy in July to become CEO of FairPoint Communications.

Two other individuals with UNC Charlotte ties - alumnus David DeVane and university vice chancellor Beth Hardin - were finalists in their categories.

### **Jones repeats the list of area's top doctors**

For the second consecutive year, Robert Jones, medical director, Student Health Services, is among the physicians included in Charlotte Magazine's Top Doctors. Each

year, the magazine surveys more than 3,000 local doctors asking them who they would refer a relative or loved one in need of care; physicians could not vote for themselves. The magazine compiled the survey results and listed the top physicians by specialty and subspecialty in its July edition. Jones was included in the field of sports medicine.

### **Charlotte 49ers Athletic Foundation update**

The Charlotte 49ers Athletic Foundation currently is accepting memberships for the 2009-10 academic year.

According to Dan DeVos, director of the athletic annual fund, the primary goal of the organization is to provide scholarship assistance to more than 280 student-athletes in 16 varsity sports. In 2008-09, the Charlotte 49ers athletic teams won a record seven Atlantic 10 championships.

Member benefits of the Athletic Foundation include: priority seating at men's basketball games, preferred parking for faculty/staff men's basketball season ticket holders, halftime hospitality passes, a tax-deductible contribution and the ability to make a difference in the lives of Charlotte 49ers student-athletes. The foundation's fiscal year runs from July 1 to June 30 and it accepts contributions in cash, checks, payroll deduction and credit cards (Visa, MasterCard and American Express).

More information about the Charlotte 49ers Athletic Foundation is on the Web at [www.49erClub.com](http://www.49erClub.com) or contact DeVos at ext. 7-3766 or e-mail [drdevos@uncc.edu](mailto:drdevos@uncc.edu).

### **Robinson Hall performing arts season unveiled**

UNC Charlotte's Robinson Hall for the Performing Arts has released its 2009-10 season lineup of events presented by the departments of Dance, Music and Theatre. Highlights of the season include productions of Arthur Miller's "The Crucible" and Stephen Sondheim's "Assassins," concerts of new and reconstructed choreography for the University's Dance Ensemble and the new Faculty & Friends Concert Series featuring the inaugural recital of violinist David Russell, the newly appointed Anne R. Belk Distinguished Professor of Music.

According to Chris Barton, Robinson Hall marketing and Box Office manager, the price of tickets for UNC Charlotte faculty and staff will be lower this season than in prior years with an even greater discount offered to those who subscribe to a series of performances. "Along with our students, the faculty and staff are our most important audience and a goal for the 2009-10 season is to welcome more of the campus community to the many exciting performing arts events at Robinson Hall. Our hope is that significantly lowering the cost of attending these performances will be a part of attaining that goal."

For more information about the upcoming season, visit the Web site [www.performances.uncc.edu/](http://www.performances.uncc.edu/).

### **Reminder on information privacy compliance**

As another academic year begins, the Internal Audit Department encourages managers, supervisors and other unit leaders to review information privacy standards with all department members. The two primary compliance standards that affect the majority of campus are:

- Family Educational Rights and Privacy Act (FERPA ), which defines standards for access to student records and related academic information
- Graham-Leach-Bliley Act (GLBA), which defines standards for privacy and protection of personal financial information

The University has established policy statements that provide operational practices and procedures related to these federal statutes. Policy Statement No. 69 “**Student Records**” is the primary reference for compliance with FERPA; The **GLBA Information Security Program Regulation** supplement to Policy Statement No. 102 describes how to comply with GLBA standards.

Supervisors can respond to questions on how to comply with any of these or other University policies. Supervisors who have questions should contact either the Internal Audit Department or the Office of Legal Affairs.

## **Faces**

Name: Sarah Moyns

Title: Assistant Director for Transition and Training

Department: Student Union

Location: Student Union, Room 251

In a few days, the new Student Union will be teeming with activity. And while Sarah Moyns played a pivotal role in reaching this milestone, she knows the building’s completion really marks not an end but a beginning.

“In one sense, we’re relieved because we’ve made it,” said Moyns. “Now, we’re excited about the opening and to see the students start to make themselves at home. We want to ensure they receive the programming and services that meet or exceed their expectations.”

The Union’s grand opening on Monday represents the culmination of probably the campus’ largest transition. As assistant director for transition and training, Moyns headed the team effort.

A native of Michigan, Moyns joined the University in fall 2007, to supervise the building managers in Cone University Union and for the transition process. Construction on the Union was under way, and planning for the transition from Cone to the Union also had started. As a graduate student at Eastern Michigan University (EMU), Moyns helped to plan a similar move for EMU’s McKenny Union.

Shortly after her arrival, Moyns and her colleagues developed 10 teams that would be integral to the transition. The teams, comprised of students, faculty and staff, each had a different focus – creating a mission/vision statement for the facility, planning the grand opening, developing student employment patterns, writing new policies and procedures for building use, evaluating technological needs, creating programming, marketing the facility, organizing an advisory board and preparing for and completing the move.

“Everyone involved in the transition has been great. As a new employee, it was a fabulous journey,” Moyns noted. “I think the greatest challenge was preparing everyone mentally and emotionally for the move.”

As the point person, Moyns became the go-to for any issues related to the move. She was present throughout the entire process – spending time on the loading dock, helping to move bins, working with staff to ensure their offices and work spaces were comfortable.

Once the facility formally opens, Moyns will continue to lead a core team comprised of representatives from student and business affairs to discuss building issues. In addition, she will develop an annual training program for all student employees that will include special workshops on various work-related topics, such as time management, budgeting and conflict resolution. Because the Union is designed to be a student-centered facility, the number of student employees will be higher than in Cone. The Union will employ roughly 125 students versus 40 in Cone; early estimates predict up to 10,000 students per day will use the building.

As she reflects on the future of the Student Union, Moyns recalled one of her favorite highlights of the journey – the topping out ceremony. Students, faculty and staff were invited to sign bright white steel beams that eventually were placed in the highest portion of the building. “It was great to see so many people to get involved in that process, and now they have the opportunity to bring the building to life.”

Moyns finds her work in the Union very rewarding; however, beyond the University, she is an instructor for Operation Bootcamp, a local outdoor fitness program. She also creates her own greeting cards for holidays and special occasions and loves to spend time with her pooch Daisy, a Shar-Pei/bulldog mix.

## Upcoming Events

### **Clean Air Works! sponsoring ‘Don’t Drive Day’**

Thursday, Aug. 20, is Don’t Drive Day as designated by Clean Air Works! A project of the Regional Air Board, Clean Air Works! has as its goal to improve air quality and alleviate traffic congestion. The UNC Charlotte Environmental Assistance Office (EAO) is a participant in Clean Air Works!

Commuters who carpool, vanpool, ride transit, bike or walk to work as well as those who telecommute will be eligible to win a Dell “mini” laptop. For more information, contact Regina Guyer in the UNC Charlotte Environmental Assistance Office at ext. 7-2041 or e-mail [rguyer@uncc.edu](mailto:rguyer@uncc.edu).

### **RecFest scheduled for Aug. 23**

RecFest, an annual event that is part of the University’s Week of Welcome, is scheduled for 2 to 4:30 p.m., Sunday, Aug. 23, at Recreational Field, Number Eight.

According to Kemet Gatchell, assistant director for promotions and special events in the Recreational Services Department, RecFest is an opportunity for the entire campus community to learn about some of the programs and services available at the University.

Informational tents representing the following departments will be present: Recreational services; Resident Students Association; housing and residence life; the Multicultural Resource Center; Student Health Center; Student Union; Venture Program; recreational facilities management; Recycling Department; Parking and Transportation Services Office; Counseling Center; Kinesiology Department; and “Stake Your Claim,” the University’s brand marketing campaign spearheaded by the Division for University Relations and Community Affairs.

A number of games and attractions will be part of the event, including a mechanical bull, dual lane bungee run and a rock climb adventure. Free food will be provided by a number of vendors and free T-shirts to the first 750 students. Prize

giveaways will include an iPod shuffle, Nintendo Wii and a six-month supply of Vitamin Water as well as gift cards from area restaurants and vendors.

### **Toastmasters chapter sponsoring comedy show**

UNC Charlotte Toastmasters is sponsoring the “UNC Charlotte Semester Kick-Off Comedy Show” from 7 to 9 p.m., Thursday, Aug. 27, in the After Hours Lounge, located on the lower level of the Cone University Center.

This free event will feature a series of accomplished, professional comedians delivering humorous tales and trading punch lines. Featured performers will include Sid Davis, Eric Johnson and Hudson Griffin.

UNC Charlotte Toastmasters, an official chapter of Toastmasters International, provides opportunities for members to hone leadership and communication skills. All interested staff and faculty members, students and alumni are welcome to participate. Additional information about the event and UNC Charlotte Toastmasters is available at [www.unccharlottetoastmasters.org](http://www.unccharlottetoastmasters.org). Direct other questions to Marisa Adelman, club president, at [president@unccharlottetoastmasters.org](mailto:president@unccharlottetoastmasters.org). For more information about Toastmasters International, visit [www.toastmasters.org](http://www.toastmasters.org).

### **University’s annual Staff Recognition Week slated for Sept. 28-Oct. 2**

UNC Charlotte’s 24<sup>th</sup> annual Staff Recognition Week will be Monday, Sept. 28, through Friday, Oct. 2. During and around this period, there are a number of social events and sports competitions planned.

The two major social events for the week are the Staff Awards Luncheon and Staff Awards Breakfast. The luncheon, which features the recognition of Staff Employees of the Year, will be from noon to 2 p.m., Tuesday, Sept. 29, at the Student Activity Center Salons. The staff breakfast for night shift staff will be 6 to 7 a.m., Wednesday, Sept. 30, in the SAC Salons.

The Chancellor’s Reception, normally held during this week, will be from 1 to 3 p.m., Thursday, Aug. 27, at the Student Union as part of the building’s grand opening celebration. Each year, Chancellor Philip L. Dubois hosts this event in appreciation of staff and faculty.

On Tuesday, Sept. 15, the annual golf tournament will be at Larkhaven Golf Club, starting at 9 a.m.

A bowling tournament will be at 2 p.m., Wednesday, Oct. 21, at University Lanes.

Registration forms to participate in the tournaments and to attend the luncheon are available on the [Web](#). There will be a minimal fee for the sporting events. Employees who earn annual/vacation leave are required to use leave to account for time away from work to participate in the sports events. Beginning this year, employees with 15 years of service will be recognized at the luncheon; staff members with 10 years of service will be recognized at the divisional level.

### **WOW events to welcome home 49ers**

Week of Welcome (WOW) features a 10-day lineup of events to greet new and returning students. Now in its 11<sup>th</sup> year, WOW will spotlight more than 50 campus-sponsored or led programs from Aug. 21-30. This year’s WOW theme is Welcome Home 49ers.

“WOW is a University-wide effort to engage returning students and to welcome new students to campus by acclimating them to the many programs, services and traditions present at UNC Charlotte,” said Shannon Calega, coordinator of new student

programs. “While there are traditional events, every WOW is unique, and this year should be our best yet.”

The first-ever Countdown to Football tailgate will be held from noon to 5 p.m., Saturday, Aug. 29, in Lot 23. Sponsored by the Niner Nation Marketing Committee, the tailgate is an effort to get students excited about the prospect of the University launching a football team in 2013. Other highlights during WOW include a Block Party from 8 to 11 p.m., Saturday, Aug. 22, on the Student Union patio and Comedy Night, at 8 p.m., Wednesday, Aug. 26, at the Student Union. Featured performers will be Bo Burnham, Kyle Cease and Kevin Hart. RecFest, 49er New Year, and Support Yourself: Know Your Resources also will be held. In all, more than 30 divisions and offices will participate in WOW, including the Campus Activities Board, Office of Student Activities, Dean of Students Office, Recreational Services Office and Venture Program.

Most of the events are free and target University students. The campus community and public are welcome to attend; there are fees involved for some programs. The complete calendar of events is available on the [Web](#).

### **Weeklong grand opening of Student Union opportunity to ‘Discover the Riches Within’**

UNC Charlotte’s new \$65-million Student Union officially opens Monday, Aug. 24, with a ribbon-cutting ceremony and dedication. This event is the kickoff to a weeklong grand opening celebration.

Chancellor Philip L. Dubois will preside at the ribbon cutting; music and performance begins at 10:30 a.m., followed by remarks from campus and student leaders. Afterward, a special cake reception will be in the Union Rotunda. A limited number of free commemorative T-shirts will be available to first arrivals.

Other events during the grand opening celebration include:

- **Taste of the Union – First Course, 11 a.m. to 2 p.m., Tuesday, Aug. 25.** Participants get to sample a variety of complimentary tastings from dining services. A second course is Wednesday, Aug. 26.
- **Art Gallery Opening Reception, 5:30 to 7:30 p.m., Tuesday, Aug. 25.** This event celebrates the Union’s Art Gallery. The inaugural exhibit, “Thinking in Circles,” features recent works by Jamie Franki, associate professor of art.
- **Faculty Book Signing, 11 a.m. to 5 p.m., Wednesday, Aug. 26.** Meet UNC Charlotte faculty authors who have recently published books in a variety of disciplines, and visit the bookstore to hear them discuss their works and autograph them. Faculty authors include Bruce Arrigo, criminal justice and criminology; Judy Aulette, sociology; Lawrence Calhoun, Ryan Kilmer and Rich Tedeschi, psychology; Cindy Comb, political science; Bill Gay, philosophy; David Goldfield, history; Andrew Hartley, theatre; Donna Lanclos, anthropology; Aimee Parkison and Mark West, English; and Rebecca Shore, educational leadership.
- **Union Social at Bistro 49, 5 to 7 p.m., Wednesday, Aug. 26.** Enjoy the ambiance of the Union’s Bistro 49, including complementary wine-tasting for sophisticated palates. This event is open to faculty, staff, graduate students and non-traditional students (age 21 and older, proper I.D. required).
- **Grand Masquerade Ball, 8 p.m. to midnight, Thursday, Aug. 27.** Don’t have a disguise? Create a masquerade mask at the event. Enjoy the DJ, dancing and hors d’oeuvres. Tickets are \$5 for students, \$7 for faculty and staff.
- **49ers Friends and Family Day, 5 to 9:30 p.m., Saturday, Aug. 29.** The culmination of the Student Union grand opening, this event, which features a

summer beach theme, combines live music, games, refreshments and activities for all ages.

Throughout the week, there will be free films in the Union's state-of-the-art theatre, which seats 210. More information about the Student Union is on the [Web](#).

## Human Resources

### Shared leave requested

Ozlem Cankurtaran, ITS, telecommunications; Cheryl Johnson and Bonita Pickett, continuing education; and Sarah McMillon, housing and residence life, housekeeping; need shared leave donations.

To contribute leave, faculty and staff should refer to the requirements and participant forms in [Personnel Information Memorandum \(PIM\) 29](#) or in the literature racks outside of the Benefits Office, King Building, Room 225. For more information, contact Joy Finney, benefits counselor, at ext. 7-2892.

### Guidelines for secondary employment

Employees who supplement their University paycheck with a second job or who have a personal business, such as operating as an independent sales representative for a company after hours or on weekends, should review the University policy on secondary employment. For EPA employees, [Policy Statement No. 1](#) is the reference; SPA employees should refer to [Policy Statement No. 88](#).

These permission requirements are intended to ensure that any outside employment does not have an adverse effect on an employee's employment obligations to the University or create a conflict of interest. The critical task in both policy statements is to obtain authorization before employment activity begins.

Direct questions to Ramah Carle, academic affairs, at ext. 7-4004 or Gary Stinnett, HR, at ext. 7-4269.

### Service award packets distributed

The Human Resources Department has mailed service award packets to staff members who have or will have a five-year incremental level of state and University service (from five to 35) as of Sept. 15. Employees who did not receive a packet and believe they were eligible should contact Barbara Greene at ext. 7-4269 or e-mail [bgreene@uncc.edu](mailto:bgreene@uncc.edu).

### Important HR links

- [HR benefits and important news](#)
- [Personnel announcements](#) (Also visit the Human Resources Office in King Building, Room 222, to view the Employment Opportunities board.)

## Training

The **Continuing Education** Office offers numerous training opportunities. Discounts of approximately 50 percent are available for faculty and staff. The registration fee listed is the discounted fee for qualifying UNC Charlotte faculty and staff. Some upcoming courses are listed below.

Aug. 24–Nov. 9      **Basic Web Design Certificate Program.** 6:15 to 9 p.m., Mondays and Wednesdays, UNC Charlotte Ben Craig Center. Cost: \$1,450.

Aug. 25–Sept. 24      **LSAT Exam Prep Course.** 6:30 to 9:30 p.m., Tuesdays and Thursdays, UNC Charlotte Main Campus. Cost: \$499.

Aug. 26      **Free Information Session - Project Management Certificate Program.** Noon to 1:15 p.m., UNC Charlotte Ben Craig Center. Cost: Free.

Aug. 26      **Free Strategy Workshop – GMAT Exam Prep.** 6:30 to 8:30 p.m., UNC Charlotte Main Campus. Cost: Free.

Aug. 27      **Free Information Session – Paralegal Certificate Program.** Noon to 1 p.m., UNC Charlotte Ben Craig Center. Cost: Free.

To see the full variety of courses offered, visit [www.continuinged.uncc.edu](http://www.continuinged.uncc.edu). For details concerning discounts, including directions on how to register, contact the Continuing Education Registration Center at ext. 7-8900.

## Swap ‘n’ Shop

### For sale:

Maxlite 28RLS 2006 camper. Immaculate and lightweight. Really nice, one bedroom with queen bed. White cabinets and faux wood-style flooring. Excellent condition. Box measures 29 feet. Full kitchen, dinette slides out. Gas/electric fridge, gas stove with oven, microwave. Gas heater. Vinyl floors/carpet. Outside shower hook-up. Sofa and dinette sleeper. AM/FM/CD cassette. TV antenna and cable hook up. Six gallon gas/electric water heater. Ducted A/C and heat. Day/night shades. Basement storage. Non-smoking and no pets. Full length roll-up awning. Crank down stabilizers. Much more. Photos available. Call (704) 572-0265 or Donna at ext. 7-5725.

Two-story home on private lot. Located just a few miles from campus. Great price. Colorful landscaping. Nice-sized kitchen with breakfast nook. Maple kitchen cabinets. Fireplace with custom mantel in great room. Formal DR as well as formal LR. Excellent

room sizes throughout. Large master suite with master bath. Large walk-in closet. Neutral colors throughout. White-glove clean. Community pool, great neighborhood. More details on the [Web](#). Contact John DeSmedt at (704) 999-0896 to arrange a showing.

Crib, \$125. Toddler bed, \$60. Mattress, \$50. Classic Pooh bedroom set, includes three sheets, skirt, comforter, bumper set, lamp, curtains and growth chart, \$60. Baby Einstein activity gym, \$30. Infant swing, \$40. Bouncy seat, \$20. Boppy pillow with blue removable cover, \$15. Graco infant car seat with two bases, \$60. Baby bath tub, \$10. Riding toy/walking toy, \$10. All items are in great condition, photos available. E-mail [mwinslow@uncc.edu](mailto:mwinslow@uncc.edu).

Entertainment center, wood veneer with seven shelves (one for television) and a small cabinet with doors, \$50. Sunlite guitar with case, \$45. E-mail Nancy at [texcorolla@gmail.com](mailto:texcorolla@gmail.com).

Panther tickets for 1 p.m. game versus New Orleans Saints, Sunday, Jan. 3. \$100 for two great, cheap seats. Section 550, Row 1C, Seats 11 and 12. Call Vivian at ext. 7-2009 or (704) 567-8839.

**For rent:**

One room in four bedroom house conveniently located to the University (no more than 15 minutes by car and near public bus line). Rents for \$350 per month plus utilities. Includes private room with closet, semi-private bath and shared living/kitchen area. No pets, home has two indoor/outdoor cats. Room is cable ready; however, home currently does not have cable. Six-month or one-year lease agreements are available. Contact April Gonzalez via cell at (704) 806-3124 or e-mail [adgonzal@uncc.edu](mailto:adgonzal@uncc.edu).

Three bedroom, two bath ranch house. 1,200 square feet with Berber carpet, new gas range, upgraded bathrooms, refrigerator and microwave included; washer/dryer connection. Exterior of house recently painted. Great for incoming faculty or graduate students. Located five miles from University. Easy access off East Harris Boulevard. \$850 per month (one month free rent). For more information, contact Smith Jordan Realty at (704) 287-7572.

Two bedroom house in artistic NoDa. 1,000 square feet. Two fairly large bedrooms, one bathroom. Available immediately. Cute, sunny bungalow with a stand of ancient oaks in huge, fenced back yard. Swing on front porch. Plenty of room to garden. Open floor plan, large renovated kitchen, breakfast nook, gas fireplace. Wraparound deck for cookouts. Pets okay with pet deposit. Near new park, 15-minute drive to campus, 10 minutes to downtown. Two-car driveway. \$900 per month. Utilities not included. Minutes away from Smelly Cat and Dog Bar for dog-friendly coffee and community. Owner is former UNC Charlotte professor. Credit check, one month deposit and pet deposit (if applicable) required. E-mail [aharley@aya.yale.edu](mailto:aharley@aya.yale.edu) for photos and more information.

## Of Note

*UNC Charlotte is continually engaged in the community and its news coverage. From time to time “Of Note” is used to highlight some of that involvement.*

Owen Furuseth, metropolitan studies and extended academic programs, provided comments for the WFAE news segment “[Slow economy hinders, redirects Charlotte’s Hispanic business.](#)”

Tony Plath, finance, was interviewed for the Charlotte Business Journal article “[Bank of America holds the line on salaries](#)” and the WFAE news segment “B of A settles SEC lawsuit, shakeup continues.” He also was quoted in the AP story “[Former Citi CFO takes Bank of America job.](#)”

Paul Friday, criminal justice and criminology, provided comments for the Charlotte Observer article “[Police: Dropoff in crime continues.](#)”

Benjamin Russo, economics, was interviewed for the Charlotte Observer story “[Q&A: How bad is the sales-tax hit?](#)” He also was quoted in the Observer article “Sales tax bite will soon sink deeper.”

Bill Brandon, political science, provided comments for the WCNC segment “[Expert: Health care e-mail is inaccurate.](#)”

Charles Bodkin, marketing, was interviewed for the WSOC video “[Tight Economy May Dampen Sales During Tax-Free Sales.](#)”

Alan Bridges, police and public safety, was quoted in the Charlotte Observer article “[Wrong-way drama on I-85.](#)”

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